



The Pennsylvania Newsletter

Official Publication of the American Society for Clinical Laboratory Science-Pennsylvania
"Your Professional Organization for over Seventy Years"

Vol. 36 No. 2

Winter 2023



Message from the President

Stephanie Noblit
ASCLS-PA President

If you have renewed your membership, we thank you! If you have not, this may be your last issue. Go to www.ascls.org and renew your membership today!

Tap *Tap* Is this thing on?

Hello ASCLS-PA members! It has occurred to me that I never had a chance to properly introduce myself to all of you. I'm Stephanie and I'm the president of ASCLS-PA for the 2022-2023 society year. I've been a member of ASCLS-PA since I was a student, which I can't believe was 10 years ago. While completing my clinicals at Pennsylvania hospital, I was the student representative for ASCLS-PA. This position allowed me to meet so many mentors on the state and national level and made me excited about joining this profession. It is the people I've met in ASCLS that have made my membership so valuable and keep me renewing year after year.

My involvement in ASCLS is also partially responsible for the sharp turn my career path took. As a new professional I became involved in the ASCLS government affairs committee. Through this committee, I learned all about the legislation and regulation that affects the clinical laboratory, such as laboratory reimbursement and how that affects testing availability and staffing. It became clear to me that a lot of the laws and regulations affecting the clinical laboratory did not always have the desired effect or actually ended up causing negative effects to the laboratory and ultimately our patients. I realized that this was happening because the people making these laws and policies did not understand the clinical laboratory. I thought about how things would be different if legislators or regulators had an under-

standing of the clinical laboratory, and then figured "why not me?" I figured that I could be the change that I was looking for.

In May 2017, I took a huge leap of faith and left my job as a medical laboratory scientist to start law school. Law school was one of the scariest and most challenging things I've ever done, but every step of the way I was supported by my ASCLS family. I graduated with my JD in 2019 with a concentration in health law and got a job working as a legislative attorney for a non-profit policy organization that focuses on drug policy. My medical laboratory background allows me to bring a unique perspective to my work and approach problems from a scientific viewpoint. My career path has led me down an unexpected road, but I love where I have ended up.

Being an ASCLS member has shown me that the opportunities are endless when it comes to a medical laboratory background. You can do anything you put your mind to and a degree in the medical laboratory field is just the start. You can springboard into management, education, public health, research, industry, and even law! Both ASCLS-PA and national are always looking for volunteers for officers, committees, and taskforces. Get involved in ASCLS and see what sparks your interest. You never know where you might end up.

If you have questions about getting more involved in ASCLS or don't know where to start, reach out to me on the ASCLS connect community!

**The Pennsylvania Newsletter is the official publication of
The American Society for Clinical Laboratory Science – Pennsylvania**

President: Stephanie Noblit

President-elect: Barbara Snyderman

Past President: Travis Bicher

Editor: Jonathan Myer

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Website: www.ascls-pa.org

Remembering Patsy Bering

Contribution from Barbara Snyderman, ASCLS-PA Leadership Development Chair

ASCLS-PA leadership members were notified in December of the passing of ASCLS Past President Nellie Mae “Patsy” Bering at the age of 93.

Patsy was a valued member of ASCLS and our state society. She was the oldest living past president of ASCLS and the youngest ever elected at age 31.

Elected President-elect in 1959 of what was then ASMT, Patsy told us the story of arriving at the meeting where she would be elected. She drove to the meeting in Texas in a convertible with two close friends, the late Anna Fagelson and Roma Brown. The car had no air conditioning. She recalled that they arrived at the hotel wind-blown and slightly sunburned and looking nothing like a candidate for PE. At the same time they pulled up to the hotel, the opposing candidate arrived looking as if she had just stepped out of a salon and dressed to the nines.

Patsy was a dedicated medical laboratory scientist. She worked for Temple University educating future MLSs

until her retirement. She continued to serve ASCLS-PA as scholarship chair for many years and attended as many meetings as she was able. Her last national meeting was at the Alpha Mu Tau Fraternity dinner in Philadelphia in 2016.

She was living independently until just two years before her passing at which time she had assistance in her home. Patsy enjoyed politics and being surrounded by walls of books in her office. ASCLS-PA members celebrated her 90th birthday with her and she announced that she had bought herself a brand new vehicle—her first new one in over 20 years. Sadly, she gave up driving a few months later.

If you wish to honor Patsy’s memory, please make a contribution to the Alpha Mu Tau Roma Brown Memorial and Patsy Bering scholarship. For more information on the scholarship and how to donate, please contact Barbara Snyderman at barbarasnyderman@gmail.com.



Awards

Mary M. Gourley ASCLS-PA Awards Chair

The ASCLS Annual Meeting was held June 26 through June 30, 2022. The ASCLS Awards Ceremony was held on Tuesday, June 28, 2022 and the emcee was ASCLS-PA member Barbara Snyderman. The following ASCLS-PA members were recognized during the Ceremony:

The Key to the Future Award recognizes individuals who have demonstrated leadership potential to the organization. This year, 43 members from 26 Constituent Societies were recognized. Among those honored were ASCLS-PA members Heather Herrington and Stephanie Thum.

This year there were 476 members recognized with the ASCLS President’s Honor Roll. Of these, 81 were recognized at more than one level (National, Regional, or Constituent Society). The members of ASCLS-PA receiving the Omicron Sigma Ribbon were: National: Joshua Cannon, Marianne Downes, Mary Gourley, and Stephanie Noblit; Regional: Travis Bicher, Marianne Downes, and Stephanie Noblit; Constituent Society: Joshua Cannon, Marianne

Downes, Joy Gould, Mary Gourley, William Hunt, Jonathan Meyer, Gabriela Peterson, and Sharon Strauss.

There were six members recognized for their 50 years of membership and ASCLS-PA member Alice Boeshore was recognized for 70 years of membership.

Alpha Mu Tau Fraternity provided \$45,000 in scholarships this year. Receiving the Roma E. Brown Memorial/Nellie M. Bering scholarship was Wei Xiao of Washington.

The ASCLS Education & Research Fund Scholarships presented \$11,000 in scholarships. Heidi Taza Manzo of New York received the Edward C. Dolbey Graduate Scholarship and Miguel Hutchinson of New York received the Edward C. Dolbey Undergraduate Scholarship. Barbara Snyderman announced a \$1500 Snyderman Women Scholarship to begin in 2023. Thank you Barbara.

Kate Dixon received a Developing Professionals Forum Travel Grant.

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Jonathan Meyer was a nominee for the Ascending Professional Leadership Award; the winner was Kate DeAngelo of Idaho.

The Constituent Society Members of the Year recognized this year included Joshua Cannon.

There were four nominees for the ASCLS Lifetime Achievement Award including Nadine Fydryszewski of New Jersey, Carol Golyski of New York, John Koenig of Missouri, and Patricia Tille of South Dakota. The recipient of the 2022 ASCLS Lifetime Achievement Award was Patricia Tille of South Dakota.

Members and states within ASCLS Region II were also recognized during the Awards Ceremony: Political Action Committee Fundraising: New Jersey received Honorable mention. Developing Professionals Forum Travel Grant:

Emily Alessandrini of Maryland and Nicole Parham of Virginia. Ascending Professionals Forum Travel Grant: Rachel Childs of Virginia. Leadership Academy: This is the 14th year of the Academy and there were 5 graduates which included Graciela Lopez-Gambola of Virginia. Rose Hanna of New Jersey received the Theriot Award for her video: Blood Specimen Collection (Venipuncture). Emily Alessandrini of Maryland received the Education Scientific Assembly Research Paper Award for her paper Survivability of Clinically Significant Organisms on Blood Glucose Test Strips. Constituent Society Members of the Year included Carol Rentas of D.C., Diane Davis of Maryland, Salvacion Cortez of New Jersey, and Barbara Kraj of Virginia.

CONGRATULATIONS TO ALL THE AWARD RECIPIENTS! TO BE NOMINATED BY YOUR PEERS IS INDEED A GREAT HONOR.



ASCLS Mid-Year HOD 2022-2023

Marianne Downes
ASCLS-PA Membership Chair

The 2022-2023 Mid-Year ASCLS House of Delegates was convened on Sunday, January 15, 2023 at 1:00 PM ET to discuss business of the society. The discussion primarily served to frame and shape discussions and plans for committees and boards to make changes and plan moves in upcoming meetings and for vote by the 2023-2024 HOD at the 2023 Joint Annual Meeting in Providence, RI.

The Position paper task force had two items for review. One of which is the draft Patient Safety and clinical Laboratory Science Position Paper which will be voted on for adoption at the next HOD meeting. The previous edition of the Patient Safety and Clinical Laboratory Science position paper was adopted by ASCLS in 2015 and was updated by members of the patient safety committee. You can reach out to a member of the committee to see the drafted paper and give feedback to the committee. The second item was presented to gather delegate opinions insights and information. The ASCLS BOD recently approved a taskforce to draft a paper regarding social and economic determinates of health. They noted that it is within the laboratory professional's scope of practice and influence to make statements and changes to outdated testing methods, normal ranges, calculations, methods of collection, methods of result delivery, and access laboratory testing which have had negative impacts on particular

populations. This group proposed questions regarding need and scope for the purpose of gathering information prior to drafting a paper. The workgroup posed the following three questions to the HOD.

1. What is the scope of the clinical laboratory and therefore ASCLS's scope regarding specific patient populations and social, behavior, and cultural determinants of health?
2. What position should ASCLS take on the medical laboratory professional's role in impacting these specific patient population and social, behavior and cultural determinants of health?
3. What position, either by the SODH taskforce or in a separate taskforce/position paper should ASCLS take on the role that systemic racism is a well-established factor in negative health outcomes?

As members of ASCLS, you are free to let your thoughts be heard and your voice included in this position paper. The task force will begin the work of drafting and editing the paper over the next few months and put forward a completed paper to be adopted at a future HOD. Position papers adopted by the ASCLS HOD are statements about how we, as a professional society, feel and believe regarding a particular issue related to our scope of practice and expertise. We use these position papers when

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working with other professional organizations, lobbying groups, legislators, and students. It is important that your voice is heard in your society so that the position papers written and adopted by the whole reflect you and your lived experience. To connect with members of this committee, please contact Cindy Johnson through the ASCLS Connect Community.

Executive Vice President Jim Flanigan presented a comprehensive legislative update. Nationally, December marks the end of the legislative session when large amounts of budgetary and legislative actions are pushed through congress. Often times actions that have passed through committees but were not debated on the floor of the house are wrapped into omnibus bills. Notably, Saving Access to Laboratory Services Act (SALSA) which was to be a permanent fix to the cuts brought about by PAMA did not pass. Nor did Verifying Accurate Leading Edge IVCT Development (VALID) which would require some measure of oversight for laboratory developed testing. PAMA cuts to Medicare reimbursement of laboratory testing fee schedule would have resumed January first, however, these cuts have been delayed again, and we should expect to hear and see actions being taken during the 118th congress. The Food and Drug Administration (FDA) maintains that they have always had oversight over laboratory developed tests (LDTs) and are expected to pursue formal rule-making actions regarding LDTs in the coming months. The third major area we expected some legislative movement on was supporting the laboratory workforce. The comment period for the proposed changes to CMS CLIA guidance has closed, however final rule-making has not yet been posted regarding changes to the laboratory fee schedule, and changes to qualifications for service as a high complexity laboratory director and who can perform moderate to high complexity testing. Funding has been secured however for Health Resources and Services Administration Title VII and Title VIII as well as through the CDC to provide funding for training opportunities. It is expected that a new bio preparedness bill which would also provide funding for pathways to allow more professionals to enter the field will be proposed in the 118th congress. We are also making efforts to adjust the way our profession is portrayed by the U.S. Bureau of Labor Statistics.

ASCLS members will continue to be kept up-to-date with legislative and rule-making changes through the ASCLS Connect Community Open Forum page. Be sure that you are subscribed to have postings in the Open Forum sent directly to your email so that you can keep track of how and where to get involved. You do have a role in

making your professional voice heard by those crafting laws that affect you and your practice. A great place to get started is by planning to attend the ASCLS Legislative Symposium in Washington, D.C. on October 23-24, and contribute to the Political Action Committee at the upcoming ASCLS-PA meeting or online at ASCLS.org.

Another important topic presented at the Interim HOD meeting were the findings by the Constituent Society Health Assessment. Through surveys of all ASCLS Constituent Societies, it was found that while all societies are under the ASCLS umbrella, each one is unique. Through their work, the Constituent Society Task Force found that there are opportunities for the ASCLS National office and board to develop trainings in finances, taxes, and corporate filings to aid constituent society leadership. There are also opportunities for other types of leadership development and training. Within each constituent society, there is the budget and opportunity to recruit and develop volunteers to support both the individual members' growth and the goals of the society. ASCLS-PA President Stephanie Noblit will be speaking to how ASCLS-PA compares to other constituent societies and opportunities found through the assessment at future board meetings and the ASCLS-PA annual business meeting. All ASCLS-PA members are welcome to attend. Please look for announcements for how to join these meetings in Pennsylvania State Society Connect Community. She will also be following up on the interest in exploring potential realignment of ASCLS-PA with a different region than the current regional alignment grouping ASCLS-PA with constituent societies in Washington, DC, Delaware, Virginia, West Virginia, New Jersey, and New York. There has not been any formal discussion on this topic yet, however, it was felt that it could be useful to explore other alignments which would make sense for our large and geographically spread constituent society.

The last major topic for presentation and discussion at the ASCLS HOD Interim meeting was to discuss the scope and criteria for exclusion of meeting sites. As a grassroots professional organization, it is important that our individual members ideals, values, and voices are heard and seen in how and where our society conducts business and where site venues for in-person meetings are chosen. ASCLS President Kim Von Ahsen stated:

ASCLS believes it is important to continue to have conversation in especially in areas where we recognize members may have a variety of perspectives on political, social, and cultural issues. As members, laboratory

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professionals, and individuals, these issues whether experienced or unseen impact our laboratory community and diverse populations of patients we serve. We have a duty to provide a space for discussion of these issues that while it may be uncomfortable, often approached with apprehension due to potential conflict' ultimately the purpose is for respectful dialogue that leads to healthy and transparent resolution of concern or actionable work for ASCLS.

A robust conversation from delegates in attendance

continued where individuals could express concerns and desires for political neutrality, psychological and physical safety, and financial responsibility all be undertaken by the board when selecting potential meeting sites. Currently, meeting site contracts have been entered for 2023 and 2024 meetings. All members are welcome to attend ASCLS BOD directors meetings and are permitted to voice their concerns on potential meeting sites through the board of directors. You can find the BOD meeting schedule under "Leadership Resources" on the Leadership drop down menu of the "About Us" tab on ASCLS.org.



A Recap of the 2022 ASCLS-PA MLT/MLS Student Review

Kate Dixon

ASCLS-PA Developing Professional

The ASCLS-PA MLT/MLS Student Review is an annual event created and hosted by the Developing Professional chair member. Usually held in early June, this review is held to provide a review of and practice of material seen on the ASCP Board of Certification exam for future medical laboratory technicians and scientists. Most of those who attend this event are current students in an MLT/MLS program or have recently graduated from their program. This review is meant to cover material in six main medical laboratory subjects – chemistry, urinalysis, microbiology, immunology, hematology, and blood bank – which are learned during the students' clinical year(s) within their individual medical laboratory programs. This review of information is then used to aid the students in passing their board exams in order to be a licensed practitioner of MLT/MLS.

Due to the ongoing COVID-19 pandemic, this past year's Student Review was not held in-person. Despite this fact, I am proud to say that the review was held virtually on Zoom on June 4, 2022 and boasted 82 registrants ranging from Pennsylvania, Maryland, New Jersey, Delaware, and New York!

The meeting began with a segment of greetings and thank yous to the speakers held by ASCLS-PA's President, Travis Bicher, and myself. Following this was an enlightening question-and-explanation style review of chemistry and urinalysis conducted by Children's Hospital of Philadelphia's Derick Lim, MS Cell Biology and Biotechnology, SC (ASCP), MLS (ASCP). Alan T. Evangelista, Ph.D., D(ABMM), Director of Microbiology and Virology/Molecular Diagnostics at St. Christopher's Hospital for Children, then

held a similar style review of microbiology and virology, covering questions relating to real-world situations seen in a lab for the participating students. We then covered a very interactive review of immunology by Melody Botterbusch, BS General Science, MT, SC(ASCP), Clinical Instructor at Wellspan York Hospital School of MLS, who gave cheerful congratulations to the students for making it through their programs.

After a break for lunch came a thorough hematology review and tips on the importance of analyzing board questions, conducted by Joshua Cannon, MS, MLS(ASCP) CM, MLS Teaching Assistant Professor and Education Coordinator at Thomas Jefferson University. A blood bank review discussing the genetics of blood, antibodies in the blood, and other blood proteins and functions was held by Joy Gould, MS Biochemistry, SBB(ASCP)C, BB, MLT, CQIA(ASQ), CPHQ, also an MLS Teaching Assistant Professor at Thomas Jefferson University Hospital. Dana Staranowski, MLS(ASCP)CM, who works in Special Coagulation at the Hospital of the University of Pennsylvania and was ASCLS-PA's Ascending Professional, closed our Student Review with a collection of test-taking tips and a segment of time to allow the attendees to ask questions on what to expect at the board exam.

It was a long day of reviewing material, but participant feedback indicated it was received positively. Many students appreciated the visuals that portrayed what might be seen in a lab setting when receiving certain results. Question-and-answer segments were also valued by the students – especially if they contained a

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thorough explanation of the answer when the students answered incorrectly.

I want to personally thank all of the presenters that contributed their knowledge, time, and patience for the 2022 ASCLS-PA MLT/MLS Student Review! ASCLS-PA would also like to thank the MLT/MLS present and grad-

uated students for attending, and we wish you luck on the BOC exams and your future endeavors!

The MLS/MLT Student Review will be held again this year. If you're a student or educator, keep an eye out for the announcement!



Motions from the Fall 2022 Board Meeting

Diane Valentin
ASCLS-PA Secretary

MOTION 1: Spring 2023 Meeting: Hold ASCLS PA Spring meeting be held on May 7-8 2023 at Red Lion in Harrisburg, PA. Motion passes.

MOTION 2: Bylaw Report: Approve changing the name of the ASCLS-PA Educators Scientific Assembly to Clinical Laboratory Educators Forum. Motion passes.

MOTION 3: Auction items to support the Education and Research Funds: Approve expenditure of \$100

to support the Hand Made for the Holiday Auction to support the E&R Fund. Motion passes.

MOTION 4 (via email 10/18/2022): Grace Renn to replace Bill Hunt as Treasurer. Motion passes

MOTION 5 (via email 10/19/2022): Modify the Treasurer's Report 9.1.2021 – 8.31.2022 by moving the unused money \$3,893.33 from fiscal year 21-22 to the reserve fund for fiscal year 22-23.



Bylaws

Mary M. Gourley
ASCLS-PA Bylaws Chair

Delegates to the 2022 ASCLS House of Delegates voted on two amendments to the ASCLS Bylaws, Article IV – Board of Directors, Article IX – Regional Councils, and Article X – Society Forums. Bylaws amendments require a 2/3 vote of the credentialed delegates seated for the meeting. The amendment to delete the term “Regional” from Article IV – Board of Directors and to insert “at least” into Article IX.A – Regional Councils was introduced at 10:30 AM and after discussion, the initial vote was conducted at 12:25 PM. As this was a “Hybrid” House of Delegates, meaning that there were delegates seated in person and also on-line, all voting was conducted electronically. There were 191 credentialed delegates and 15 Board members. After the vote was

closed, 122 votes were cast in favor and 41 opposed. Since 135 affirmative votes were needed to adopt the amendment and it appeared that 43 delegates did not cast a vote, a roll call vote was called for. This is the first time in 45 years that such a vote was necessitated. It took over an hour for the roll call where each delegate had to register their vote vocally. This time 163 delegates voted and the results were 127 votes in the affirmative and 36 were opposed. The amendment was adopted.

The second amendment established the Clinical Laboratory Educators Forum which replaced the Educators Scientific Assembly. This amendment was adopted with 157 affirmative votes with only 1 opposed.

Stay in Touch with us on our Website

Make sure you bookmark www.ascls-pa.org to stay in touch with us. You can find numerous updates and information on the web site about upcoming meetings. Information is also available earlier on the Pennsylvania State Society ASCLS Connect Community forum.

Welcome New Members!

ASCLS-PA would like to welcome the members who have joined during the past year. If you're working with any of these individuals, please welcome them to the

society. If you have questions about your membership and benefits of membership, please reach out to Marianne Downes at mt_downes@hotmail.com.

NAME	CITY	STATE	NAME	CITY	STATE
Tracy Collier	Venango	PA	Usha Vaddadi	Harleysville	PA
Anthony Holobovich	Coal Township	PA	Jose-Ann Carrington	Philadelphia	PA
Valentina Pavlovna Nazarenko	Upper Chichester	PA	Amanda Crandy	Lebanon	PA
Meriam Hashamy	Douglassville	PA	Kayla Hoff	York	PA
Christabel Ruiz	Philadelphia	PA	Sophia Mostafa	Port Matilda	PA
Megan Aloï	Hershey	PA	Karen Arias	Lost Creek	PA
Emily Sobelman	Pennsville Township	NJ	Tori Bertsch	Reading	PA
Emily Binkley	Lebanon	PA	Sara Buitrago	Mechanicsburg	PA
Kelly Smith	Harrisburg	PA	Chari Buyag	Philadelphia	PA
Erica Nettles	Pottsville	PA	Chelsea Gockley	Denver	PA
Christine Walsh	Hershey	PA	Kimberly Lam	Sinking Spring	PA
Michael Orris	Harrisburg	PA	Megan Lohr	Mechanicsburg	PA
Tytiana Taylor	Millersville	PA	Agnes Hoover	Patton	PA
Chad Graziano	CENTRE HALL	PA	Madeline DeAngelis	Altoona	PA
Meghan Fredley	Cumberland	RI	Amelia Williams	Johnstown	PA
Allison Hass	Pittsburgh	PA	Samantha Goetz	Pittsburgh	PA
Byanne Al-nasra	Shippensburg	PA	Kristin Brintzenhoff	Boyertown	PA
Jessica Fiero	Jarrettsville	MD	Destiny Luna	Reading	PA
Ryan Smith	Etters	PA	Courtney Valle	Shillington	PA
Jenna Torres	York	PA	Matthew Weremedic	Coplay	PA
Samantha Smeal	York	PA	Catharine Wingle	Shoemakersville	PA
Connor Campana	East Berlin	PA	Kayla West	Bolivar	PA
Persis Sunny	Elizabeth	PA	Ashley Koegler	Carrolltown	PA
Madison Modugno	Macungie	PA	Kayla Neff	Johnstown	PA
Nelson Doronsoro	Allentown	PA	Sadie Powell	Davidsville	PA
John Eisenhower	York	PA	Kristen Ulring	Birdsboro	PA
Shanice James	Philadelphia	PA	Derick Lim	Philadelphia	PA
Emily Affrime	Yardley	PA	Charlesie Rowles	Tunkhannock	PA
Kailey McCarron	Havertown	PA	Jacquelyn Washington	Elkins Park	PA

Getting the most of your membership tip: Did you know that you can contact any ASCLS member through the connect community? Posting personal contact information such as phone numbers and emails on websites opens one up to fishing scams and bots that scour the internet for this information. However, the ASCLS Connect Community allows ASCLS Member-only access to connect to any ASCLS member from across the country. Just go to connect.ascls.org and login with your ASCLS user name and password. Then select

“directory” to search for members by name, community, city, state or other criteria. Did you hear a cool podcast or see a presentation and want to know more about the speaker? Are you looking to connect with people in your city? You can securely do all this right from the connect community with correspondence forwarded to your email for convenience. This is just another benefit of your membership in ASCLS. Forget your ASCLS username and password? No problem, follow the prompts to reset them or contact ascls@ascls.org for help.



The Pennsylvania Newsletter
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ASCLS Pennsylvania

Moving? Remember you can update all your membership information online at www.ascls-pa.org
Or send your attached label and your corrected address to:
ASCLS-PA
130 South 9th Street
Edison Building, Suite 2211
Philadelphia, PA 19107
to insure uninterrupted service

Upcoming Events

2023 Clinical Laboratory Educators Conference

March 2, 2023

Hyatt Regency New Orleans

Registration available now on ascls.org

ASCLS-PA Spring Meeting

Monday May 8, 2023

Red Lion Hotel Harrisburg-Hershey

4751 Lindle Rd, Harrisburg, PA 17111

Online registration will be available on ascls-pa.org in the coming weeks

Laboratory Legislative Symposium

October 23-24, 2023

Hilton Alexandria in

Old Town Alexandria, Virginia

Online registration will be available on ascls.org in the coming weeks

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@asclspa



All members of ASCLS-PA are welcome and encouraged to attend any meeting of the Board of Directors.

To get involved, email Stephanie Noblit at snoblitms@gmail.com