



# The Pennsylvania Newsletter

Official Publication of the American Society for Clinical Laboratory Science-Pennsylvania  
"Your Professional Organization for over Seventy Years"

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## Message from the President

**Travis Bicher**  
ASCLS-PA President

**If you have renewed your membership, we thank you!  
If you have not, this may be your last issue.  
Go to [www.ascls.org](http://www.ascls.org) and renew your membership today!**

To begin my first Presidential message, I'd like to express my gratitude. Thank you, dear reader, for your continuing participation in the profession of clinical laboratory science through the ASCLS, especially through the strains of the past year. The medical laboratory has never been busier! And thanks to everyone who elected me as President, it's an honor.

To tell you a little bit about myself, I picked up the hobby of rock climbing a couple years ago. A friend of mine who used to work in my lab (and actually just graduated from PA school) had tried a few times to get me to go with him to the local gym, but being unathletic and afraid of heights, I declined. It was only as a favor down the line that I decided to give an intro class a shot, and while this session (and the next) ended with some scrapes and blisters, I've stuck with it, learning the ropes (and the rocks!): how to limit bicep use to maintain strength, how to use my feet for support and shift my body weight, and how to set up top rope anchors on trees outside. It started with Philly gyms and outdoor sports in the Wissahickon

Valley Park and ended up with me following professional climbers on multi-pitch climbs at Seneca Rocks in West Virginia and the Shawangunks in New York.

This was an opportunity taken with initial reluctance that may result in a lifelong passion, and it's led me to seize opportunities in clinical lab science as well. I've found interest in teaching, having become the clinical coordinator for my hospital's MLS school hematology rotation, and this year marks the first time I was called upon to lend my experience in the field to give a professional presentation, which was to the burgeoning population of laboratorians in Trinidad and Tobago who see the value in continuing education. It's also the first time I've been asked to chair a hospital committee, one tasked with overseeing the career ladder and ensuring that those who step up beyond their job descriptions are rewarded appropriately (I'm happy to say every applicant passed!).

While in many ways the COVID-19 pandemic has been a tragedy, it also represents an opportunity knocking

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**The Pennsylvania Newsletter is the official publication of  
The American Society for Clinical Laboratory Science – Pennsylvania**

*President: Travis Bicher*

*President-elect: TBA*

*Past President: Marianne Downes*

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at the door. The lab is more in the public consciousness than ever, and that attention can be leveraged. For example, thanks in part to a position paper jointly released by the ASCLS and the ASCP, my health system recently changed my job title from Medical Technologist to Medical Laboratory Scientist to match my certification, bringing with it a bump in pay.

We can also obtain things we've been requesting from Congress for a while now: funding for struggling education programs, reimbursement for testing costs not based solely on what large companies with economies of scale can manage, and reasonable regulation for lab testing that doesn't leave the cutting edge of care floating in limbo. Social distancing and travel restrictions have somewhat hobbled the ASCLS's lobbying ability, but members have been pushing Representatives and Senators through the Labvocate Action Center, and we'll be back in force at the capitol for the Legislative Symposium this year, October 26th. I hope you'll be able to join the PA delegation in Alexandria, VA, to learn about the issues that affect the profession and to advocate for change (register at [ASCLS.org/Legislative-Symposium](https://ASCLS.org/Legislative-Symposium)).

Hopping back to rock climbing for a bit, there are some lessons I've learned there that are also applicable to the field. For example, in the outdoors especially, the path forward/upward can often be obscure, necessitating use of reference material (guidebooks), practiced skills and techniques, and plain old experimentation to find an optimal method of getting to the top. This is exactly how we should be improving not only ourselves as medical laboratory professionals, but also our laboratories, to adapt to changing technologies and methodologies, and produce better care for patients.

By far the most important components of climbing though (beyond close-to-the-ground routes) is your climbing partner, your belayer, and the rope connecting the two of you. Without these, it's hard to take a break, any falls lose all progress, and even easy climbs over a certain height become potentially deadly, tall rock walls becoming insurmountable for most. Even poor communication between climber and belayer can lead to bad falls.

Keeping up with your fellow laboratorians is tantamount. There are those who just show up to the lab and do their jobs without any passion for learning and improvement or any desire to maintain or elevate the profile of the profession. What they don't realize is that they're in the air sitting in their harness while someone else they might not even know holds them up, keeping them from backsliding on a route. Communication and connection are how we find jobs, bring students into the profession, maintain standards, and make the lab a great place to work and an effective part of the healthcare machine.

The ASCLS has taken a number of steps to get more lab professionals involved, especially with an eye toward diversity and inclusion, such as having the House of Delegates meet twice a year either in-person or virtually, rather than once a year in-person, to increase engagement; encouraging new blood to run for the Nominations Committee and thereby diversify leadership; and consideration of dissolution of the Society's Regions, based on the idea that individual members and states should be able to speak for themselves without a middleman, and on the fact that more populous regions run more qualified candidates who then have to compete, while less populous ones put

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We can be found at:

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or just search for ASCLS Pennsylvania.



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up individuals who run unopposed. In Pennsylvania, the state society's radius had dwindled to the greater Philadelphia area by the time I joined, with those involved outside largely being educators. Being forced to move online for meetings and events has changed that somewhat, and I'd like to keep that ball rolling.

Having new voices in the conversation starts with having those who have been silent start speaking, and so I issue a call to action:

1. Log into the Connect Community on the ASCLS site (first link at the top on the home page) and join some communities of interest, such as the Pennsylvania State Society or a Scientific Assembly for the field you work in. Make sure you're set to receive notifications!
2. Join us for a virtual continuing education event, October's Leg Day described above, in-person at the annual Spring Meeting CE event in Plymouth Meeting in May, or at the Philadelphia Science Festival around the same time, where we capture young minds with pipettors, lemonade, and urine test

strips.

3. Attend one of our meetings in the Upcoming Events section of this newsletter, virtually or in-person. Board meetings may not be the most exciting way to spend a Saturday morning, but it's where the conversations that decide how state dues are spent and what issues need to be raised to national. We'd love to see new faces!
4. Run for a position with the state society. Open this year are President-Elect (leader-in-training, future blabbermouth), Secretary (notetaker and keeper of the contact info), and Board Director (general busybody with a vote), all 3-year positions. We also have a number of committees, such as Career Recruitment (corrupting the innocent), Social Media (#Lab4Life), and the Newsletter ("Get ya papers here!") that don't have a hard commitment.

I hope to see you around somewhere! If you have any queries, ideas, or suggestions for the society, feel free to email me a [travisbicher@gmail.com](mailto:travisbicher@gmail.com).



*Toproping in Coopers Rock State Forest*



*The view from the top of the Seneca Rocks ridge.  
The view was worth the climb!*



# Farewell from the ASCLS-PA Past President

**Marianne Downes**  
ASCLS-PA Past President

On January 20, 1961, the 35th president of the United States, John F. Kennedy inspired the country to think about their civic responsibility and ask not what their country could do for them, but what they can do for their country. Today, I am asking you to ask yourself; "Am I getting everything that I want from my membership in ASCLS, and ASCLS-PA? Am I appropriately utilizing the resources my professional society offers me? Do I have project ideas that I could ask for help with from ASCLS-PA?"

As the membership development chair for ASCLS-PA, I know that membership in a professional society is about learning about and contributing to the profession. It is also about networking with others and uniting our voices in forwarding the profession. Unlike your membership in an auto or buyers club, membership in a professional society is not about what you get.

At the same time, while sitting on the board of ASCLS-PA. I see that very few people ever apply for the scholarships that work hard to fund and preserve in our budgets. Are you aware that ASCLS-PA has funds allocated for undergraduate, graduate, and continuing education scholarships? While these scholarships are competitive and there are limited funds allocated for these scholarships, nearly every year since I have been a part of the ASCLS-PA leadership, one of these levels has not had any applicants. While we want to help forward our members careers, we cannot do so if they do not apply for these funds. Even if you apply for scholarships from the national ASCLS Education and Research Funds, and/or Alpha Mu Tau scholarships, you can still apply from ASCLS-PA too. How do you apply for all these scholarships? Check the websites [www.ascls-pa.org/scholarships.html](http://www.ascls-pa.org/scholarships.html) or <https://ascls.org/about-us/awards-and-scholarships>.

Have you ever wanted to be the voice of ASCLS-PA at the Legislative Symposium or House of Delegates but thought that you could never afford to go? We have funds allocated in the budget to assist with the registration and travel costs to send delegates to these meetings. What does it take to be a delegate to these meetings? You need to be a member and if there are multiple applicants, you would need to explain why should be awarded these funds and why you should be our representative at these meetings.

Do you have ideas for teaching the public about our profession? Reach out to the head of the Promotion of the Profession Committee and get help preparing a

proposal to present the board. Know of a job or career fair in your area and want help to share about our profession. Again, reach out to the promotion of the profession committee for resources to help with this. Want to set-up an event for professionals in your area? Reach out to the membership development committee to connect you with other members. Do you have an interesting case that you want to share? Write an article for the newsletter or propose a presentation for a stand-alone virtual meeting to the Annual Meeting Program chair.

Are you interested in the education of new professionals, or recruiting new graduate employees? Reach out to the Chair of ASCLS-PA's Education Scientific Assembly for connections to our 22 NAACLS accredited programs across the state. Did you know we hold an annual meeting for the Education Scientific Assembly (ESA) within the state each year? While this year it will be virtual, contact our ESA chair to be included.

Beyond funding support, ASCLS should be your go-to source of information. Are you preparing a proposal to management for additional personnel, add career development opportunities to your facility's benefits package, or begin a training program? Check out the position papers, workforce advocacy, patient safety, and political action committee pages at <http://ascls.org/advocacy-issues> for references to use in support of these proposals. Are you attending the P.A.C.E. approved continuing education webinars which are offered every month? The Developing Professional and Ascending Professional Forums also hold monthly Ask Me Anything seminars. You can learn about the schedule for these from the society news now or the ascending professional and developing professional forums. You can see past Ask Me Anything sessions on the ASCLS YouTube channel.

Did you ever have a question you wanted to propose to other laboratory professionals? Ask it on the connect community discussion pages. Are you receiving communication from the connect community, and have you joined all the communities that you are interested in? There are many communities which you can subscribe to. There are communities for each of the scientific assemblies, Chemistry/Urinalysis, Education, Generalist, Hematology/Hemostasis, Immunology/Immunohematology, Informatics, Laboratory Administration/Consultant/Quality/Accreditation/Industry, Microbiology/

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Public Health, Molecular Diagnostics, Point of Care Testing, and Phlebotomy. There are also communities for many other topics including management and an open forum. If you haven't yet browsed these communities, start by logging into the connect community at <https://connect.ascls.org/home> then use the libraries tab to find the resource libraries then view the ASCLS Connect Tutorials for short recordings of how to select your communities, and customize your notifications and your directory information so that other members

can connect with you.

I would like to thank you all for your support. Those who have been members for many years, and those who have joined during the 17 years I have been a member, and those who have just joined in membership this year. The methods and ways in which ASCLS-PA supports you has changed over the years, and I want to be certain that you know how to access that which ASCLS, and ASCLS-PA provides for you.



## ASCLS and ASCLS-PA Awards

**Mary M. Gourley**  
ASCLS-PA Awards Chair

The Annual ASCLS-PA meeting was held on May 3, 2021. President Marianne Downes hosted a Virtual Happy Hour after the closing of the meeting. This year, the Awards Ceremony was held at this time and this year we had a banner year wherein awards were presented in every category. President Downes announced the following awards and the recipients:

**MEMBERSHIP AWARDS:** The ASCLS-Pennsylvania Membership Award is presented as a lasting recognition of sustained membership in our State and National Societies. This award is presented to members with fifteen years of membership in any category in ASCLS and ASCLS-Pennsylvania and awarded every five years after that. This year 14 members received Sustaining Membership Certificates: 15 years: Stephen Dimit and Gene Gulati; 25 years: Sussanne Dannert, Jennifer Goodman, and Mary Beth Miele; 30 years: Patricia Clark, Jane Schichtel, and Sandra Toloczko; 35 years: Richard Sanner and Alice Stauffer; 40 years: Kathryn Bradley-Gray and William Hunt; 45 years: Mary Obetz.

**PI ALPHA AWARDS:** The ASCLS-Pennsylvania President's Honor Roll for Outstanding Service, is presented as a recognition of the abiding interest of members who have volunteered their time, experience, and personal resources to their district society and/or ASCLS-Pennsylvania. The 2021 Pi Alpha Recipients are: Scott Aikey, Ed Beitz, Travis Bicher, Jean Buchenhorst, Joshua Cannon, Katie Franz, Mary Gourley, William Hunt, Emily Kamienieski, Jonathan Meyer, Nassouh Morsbet, Stephanie Noblit, Gabriela Peterson, Barbara Snyderman, and Dana Staranowski.

**OMICRON SIGMA AWARDS:** First awarded in 1977, Omicron Sigma is the ASCLS President's Honor Roll for Outstanding Service. Recognition is at three levels –

national, regional, and constituent society. There were twelve 2021 Omicron Sigma recipients: National Level: Scott Aikey, Joshua Cannon, Katie Franz, Mary Gourley, Stephanie Noblit, and Barbara Snyderman; Regional Level: Travis Bicher, Marianne Downes, and Stephanie Noblit; State Level: Scott Aikey, Ed Beitz, Travis Bicher, Jean Buchenhorst, Marianne Downes, Jonathan Meyer, Barbara Snyderman, and Sharon Strauss.

**KEENER MEMORIAL AWARD:** The Keener Memorial Service Award is presented at the President's discretion to members of ASCLS-Pennsylvania who have shown extraordinary service and/or dedication to the Society in the current year. The 2021 Keener Memorial Award recipients are: Scott Aikey, Travis Bicher, Jean Buchenhorst, Joshua Cannon, Mary Gourley, Emily Kameineiski, Jonathan Meyer, and Barbara Snyderman.

**CORPORATE RECOGNITION AWARD:** The Corporate Recognition Award is presented to a corporation, company, or institution which has supported the aims and ideas of the American Society for Clinical Laboratory Science – Pennsylvania. The 2021 recipient is Cepheid.

**ESTOLLE GROSS AWARD:** This award is presented in recognition of the contributions of Estolle Gross and is presented to members who have demonstrated the same dedication and commitment to the profession and to this Society as has been inspired by Estolle. The 2021 recipient is Travis Bicher.

**DOLBEY MEMBER OF THE YEAR:** First presented in 1958, the award is presented to the outstanding Clinical Laboratory Science Professional in the Commonwealth of Pennsylvania. The 2021 recipient is Joshua Cannon.

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**LIFETIME ACHIEVEMENT AWARD:** Last awarded in 2015, the ASCLS-Pennsylvania Lifetime Achievement Award provides recognition to an individual who has provided dedicated and outstanding service at all levels of the organization over a sustained period of time. The 2021 recipient is Scott Aikey.

The ASCLS Joint Annual Meeting (JAM) was held June 27 – July 1, 2021 in Louisville, Kentucky. Although the JAM in 2020 was all virtual, this year it was held as a hybrid meeting with speakers and attendees attending in person as well as virtually. In addition, ASCLS was joined by the Association of Genetic Technologists and, for the first time, the Society of American Federal Medical Laboratory Scientists. Each organization held their own individual Awards Ceremonies.

J. R. Constance, former ASCLS President, was the Master of Ceremonies for the program. Several members of ASCLS-Pennsylvania were recognized:

**KEY TO THE FUTURE:** There were 47 members from 25 Constituent Societies recognized. Joy Gould and Dana Staranowski were recognized.

**VOICES UNDER 40:** Stephanie Noblit

**CONSTITUENT SOCIETY MEMBERS OF THE YEAR:** Marianne Downes

**LIFETIME ACHIEVEMENT AWARD NOMINEES:** Mary Gourley

At the ASCLS House of Delegates, the ASCLS Board of Directors presented Robin H. Mendelson Awards to Stephanie Noblit and Barbara Snyderman.

Region II was also well represented in the following categories: **CONSTITUENT MEMBERSHIP AWARDS: GREATEST % INCREASE:** Capital Area (DC) – first place; **GREATEST % INCREASE (Non-Student):** Capital Area (DC) – first place. **CONSTITUENT SOCIETY WEBSITE AWARD:** New Jersey – First place. **ASCENDING PROFESSIONALS FORUM TRAVEL AND REGISTRATION GRANT:** Alexa Pierce-Matlack (Delaware). **VOICES UNDER 40:** Julie Bayer-Vile (Virginia), Cliff Cymrot (Capital Area).

The recipient of the ASCLS Lifetime Achievement Award is Susie Zanto of Montana.

To be recognized by one's peers is indeed an honor, whether one is a nominee or a winner. *CONGRATULATIONS TO EVERYONE FOR A JOB WELL DONE.*



## 2021 JAM

**Bill Hunt**  
ASCLS-PA Treasurer

The 2021 JAM was both like other national meetings and was a brief respite from all things COVID. Until a month prior my employer was not allowing in person continuing education meetings. Because I was the President of the AMTF not attending in person was not an option so I had registered for the meeting virtually and scheduled the week off for vacation. That changed with an announcement from my employer that we were allowed to attend in person meetings. This was my first long trip since the beginning of COVID and took advantage of driving to Louisville stopping by staying at Berkeley Springs, WV and Charleston, WV prior to the meeting.

The meeting had noticeably lower attendance but there was ample room in each session. We were lucky that the COVID positivity was so low during the meeting. Due to the ability to watch and receive credit for education up to one month after the meeting it gave attendees to be more flexible with their schedules

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ASCLS-PA Treasurer, Bill Hunt, at the 2021 JAM.

and removed the pressure of choosing what to attend. Face to face meetings sped up discussions and allowed attendees to reconnect with friends that we may only see once per year. There were only rare technical issues with the hybrid sessions. Moderators were all on site, while speakers were both virtual and in person.

After the COVID lockdowns and the absence of an in person meeting in 2020, the attendees all had smiles on their faces. The Alpha Mu Tau Fraternity meeting (Derby party) at the Kentucky Derby Museum at Churchill Downs was a successful and wonderful party which raised a great deal of money for scholarships. The 2021 JAM was a great meeting.



*ASCLS-PA Bylaws Chair Mary Gourley (left) Standing for Her Lifetime Achievement Award Nomination*



*ASCLS-PA Secretary (left) and ASCLS-PA Membership Chair (right) at the Kentucky Derby Museum*



*ASCLS-PA Treasurer Bill Hunt Speaking at the Podium*



*ASCLS-PA Finance Chair and Parliamentarian Scott Aikey in Kentucky Derby Attire*



*ASCLS-PA Secretary Barbara Snyderman Receiving The Robin. H. Mendelson Memorial Award*



*ASCLS-PA with Members of The Society of American Federal Medical Technologists*



# ASCLS July 2021 House of Delegates Summary

**Marianne Downes**  
ASCLS-PA Past President

On Thursday, July 1, 2021, ASCLS convened the House of Delegates (HOD). The delegates from ASCLS-PA were appointed at the May 2021 Annual Business Meeting and will also be representing the ASCLS-PA membership at the mid-year HOD meeting in January, 2022. Past-President Barbara Snyderman was appointed as Speaker of the House for the meeting.

The HOD approved revisions to the Position Paper titled Direct Access Testing. The earlier document: Consumer Access to Laboratory Testing and Information was approved by the ASCLS HOD in July of 2012. Updates to this position paper to include genetic testing, assert the role and necessity of qualified clinical laboratory professionals in performing high quality testing and updating interpretive comments with a focus on patient safety concerns regarding direct access to testing and were included in this updated position paper.

During the Fall 2019 ASCLS Board of Directors meeting, a task-force to review the role, representation and future of the ASCLS House of Delegates was formed. The final report of this task force was presented at the January 17, mid-year HOD meeting. The major findings listed in this report surround the role of the HOD, and how to form a representative body for the HOD that engages and assures equal opportunity and support. These points summarized the task-force's findings:

- The Task Force could not come to consensus on the ultimate future purpose and scope of the House of Delegates.
  - The Task Force disagrees on if the House of Delegates should be the responsible party for the ASCLS Bylaws.
  - The Task Force agrees that the House of Delegates should be a deliberative, representative body that handles professional affairs.
- The Task Force agrees that the House of Delegates should meet more than once per year, that one of these meetings should still occur at the ASCLS Joint Annual Meeting, and that the Board of Directors is the party responsible for convening the House of Delegates.
- The Task Force agrees that without a fully defined and agreed upon purpose for the future House of Delegates, the appropriate representative mix cannot be determined.
  - The Task Force disagrees on if the House of Delegates should elect officers.
  - The Task Force agrees that effective deliberation requires effective representation.

- The Task Force agrees that geographic diversity is NOT the only form of representation needed in a future House of Delegates.
- The Task Force has provided direction but is uncertain what other groups are needed to assure adequate representation.
- The Task Force agrees that well defined and universally applied delegate selection processes should be adopted in a future model of the House of Delegates.
- The Task Force is uncertain if delegate selection should be electoral or some other model that may provide for more inclusivity and diversity.
- The Task Force agrees that cost – both in terms of financial cost and cost in time away from work – should be carefully considered in how delegates are engaged in the future.

Currently, each of the 10 regions has one director, elected by the ASCLS HOD, who sits on the ASCLS Board of Directors. ASCLS-PA's voice is currently heard by the ASCLS Board of Directors through the Region II Director, Stacey Robinson (MD). There was much discussion at this HOD meeting about how directors should be chosen as currently, the only qualification is that the director be from the associated region. There was no clear guidelines as to director composition such as to the number of educators, laboratory managers, required variety of various certifications (DLM, DCLS, MLS, MLT, MLA, PBT, etc.) and licensures, and/or current employment status (POL, private labs, reference labs, industry, community, and university hospital systems). Many were concerned about approving a change without clear guidelines, and changes that could undermine a clear leadership development model (constituent society leadership, to regional leadership, to national committee, to BOD). Further conversations surrounding these concerns are to continue and be announced through the ASCLS Connect Communities and a proposal is likely to be made for discussion or vote at the upcoming January, 2022 Interim HOD meeting.

The entire meeting of the ASCLS HOD from the Joint Annual Meeting and the Mid-Year HOD have been live streamed and recorded. They can be found on the ASCLS YouTube channel by searching for the Mid-Year House of Delegates or directly at the following web address. [https://www.youtube.com/watch?v=4xi-f7Um\\_Rhg](https://www.youtube.com/watch?v=4xi-f7Um_Rhg).



# Welcome New Members!

ASCLS-Pennsylvania would like to welcome the new members who have joined over the past few months! If you work with any of these new members, please reach out to greet our new members and show them the faces of the organization they just joined. Welcome aboard!

Alexis Matrangola	Upper Chichester	PA	Coltin Rice	Clearville	PA
Lorraine De Alva	Levittown	PA	Jean Zhang	York	PA
Pratima Dhakal	Havertown	PA	Justine Manges	York	PA
Philip McCracken	Grampian	PA	Abigail Castle	Felton	PA
Alison Steinmiller	Stratford	NJ	Amber Detomas	Brogue	PA
Kevin Patel	Mayfield	PA	Stephanie Spangler	Denver	PA
April Schrank-Hacker	Fairless Hills	PA	Kristine Miller	York	PA
Gam Bui	PHILADELPHIA	PA	Archana Panchal	Wyomissing	PA
Lindsay Ringler	Hummelstown	PA	Tyler Ganoe	York	PA
Emily Taylor	Mount Joy	PA	Abigail Groft	Mount Joy	PA
Rebecca Zdilla	Mayville	NY	Trevor Krug	Mechanicsburg	PA
Kyrsten Ford	Camphill	PA	Gary Smith	Gettysburg	PA
Steven Scarlett	KANEOHE	HI	Hannah Yohe	York	PA
Nicholas Chevalier	Cleona	PA	Chelsey Culbert	Pottsville	PA
Holly DeLong	Palmyra	PA	Collyn Davis	Little Rock	AR
Austin Albright	Bloomsburg	PA	Jessica Chverchko	Loretto	PA
Kristina Anthony	DuBois	PA	Matthew Faith	Latrobe	PA
Kristen Hedderick	Erie	PA	Kelsey Lantz	Revloc	PA
Lindsay Ringler	Hummelstown	PA	Hattie Mostoller	Hooversville	PA
Michelle Jani	Hummelstown	PA	Liberty Enck	Mechanicsburg	PA
Ashley Ramirez	Hershey	PA	Sierra Maines	Hollidaysburg	PA
Aimee Walborn	Hershey	PA	Courtney Mattucci	Greensburg	PA
Peter Paolo Napiza	Somerset	NJ	Taylor Seachrist	Milroy	PA
Mya Falcioni	Hershey	PA	Conner Wasser Kane	Ebensburg	PA
Cassandra Wallace	Prospect Park	NJ	Brittani German	Reading	PA
Andrew Occhiogrosso	Kansas City	KS	Jeremy Kasmer	Louisville	KY
LeAnn Hess	Riverside	PA	Jesse McMaster	Johnstown	PA
Kate Dixon	Cambridge	MD			

ASCLS-PA would like to congratulate to this year's early renewal campaign raffle winner: Jennifer Slodysko! We hope you fully enjoy your prize of a \$100 Amazon gift card for renewing your membership in ASCLS ahead of the membership renewal reminder mailings saving the society time and money!

Did you remember to renew yourself? The ASCLS

Membership year runs from August 1 to July 31st. Approximately 120 ASCLS-PA members had their membership expire on August 1, 2021. Are you one of those who forgot to renew for the 2021-2022 membership year? Please remember to renew today so that this is not your last newsletter! You can always check your membership status at [members.ascls.org](http://members.ascls.org).



# Motions from the Spring Board of Directors' meeting

**Barbara Snyderman**

Leadership Development Chair

**Motion 1:** Barbara Snyderman moved to approve the agenda as amended. Travis Bicher seconded. Motion carried.

**Motion 2:** Travis Bicher moved to approve the minutes of the Fall Board Meeting as corrected. Nassouh Mourabet seconded. Motion carried.

**Motion 3:** Joshua Cannon moved to approve the minutes of the Winter 2021 Board of Directors meeting. Katie Franz Seconded. Motion carried.

**Motion 4:** Barbara Snyderman moved that the ASCLS PA Board approve two gifts for the Education & Research Fund annual silent auction. Gifts should not exceed \$75 each. Nassouh Mourabet seconded. Joshua Cannon amended the motion that the gifts should not exceed \$100 including postage. Motion carried.

**Motion 5:** Travis Bicher moved to adjourn the Board of Directors meeting. Seconded by Snyderman. Motion carried.

## Motions from the Annual Business Meeting

**Motion 1:** Barbara Snyderman moved to approve the agenda as presented. Seconded by Cannon. Motion carried.

**Motion 2:** Mary Gourley moved to approve the minutes of the 2020 Annual Business Meeting. Katie

**Motion 3:** Scott Aikey moved that the Annual Business Meeting members approve a \$1000 undergraduate scholarship to Jonathan Meyer. Be it noted: This is a replacement for a check lost in 2019. Katie Franz seconded. Motion carried.

**Motion 4:** Scott Aikey moved that the Annual Business Meeting members approve the operating fund report ending 4/30/2021 and file for audit. Katie Franz seconded. Motion carried.

**Motion 5:** Scott Aikey moved to accept the Treasurer's report for the Scholarship fund dated 4/30/2021 and file for audit. Katie Franz seconded. Motion carried.

**Motion 6:** Mary Gourley moved that the Annual Business Meeting members adopt by inserting the following to Article VIII C.3: In circumstances such as disasters, epidemics and pandemics, the Board of Directors of this society may convene the Annual Business Meeting as a virtual or hybrid (Virtual/Face to face) meeting. Barbara

Snyderman seconded. Motion carried. There were 12 affirmative votes and 1 abstention.

**Motion 7:** Mary Gourley moved that the Annual Business Meeting members adopt the following amendment by inserting the following:

## **Article XVII (Dissolution)**

- A. This corporation may be dissolved as hereafter prescribed:
  1. The motion to dissolve shall be adopted by a two-thirds vote of the Board of Directors of this Society.
  2. The recommendation of the Board of Directors, with justification, shall be submitted in writing to the members of this Society no less than sixty (60) days prior to the Annual Business Meeting.
  3. Adoption of a motion to dissolve shall require a two-thirds vote of the members at the ASCLS-PA Annual Business Meeting.
- B. In the event of dissolution, the properties and assets then owned by the corporation shall be dispersed as follows:
  1. There shall be final and full payment of all legal obligations without liability to any individual members.
  2. The rest and residual of any property and assets of the corporation shall go to any appropriate designated charitable, scientific, or educational organization, institutional, or professional membership organization recommended by the Board of Directors and approved by a two-thirds vote of the members at the ASCLS-PA Annual Business Meeting.
- C. In the event of dissolution, in no way shall any assets or property go to or be distributed to any members, either for the reimbursement of any sums submitted, donated, or contributed by such members or for any such private purposes.

**BE IT NOTED:** Article XVII is being relocated from the Standard Operating Procedures into the Bylaws. article 17 Dissolution. Barbara Snyderman seconded. Motion carried. There were 12 affirmative votes and 1 abstention.

**Motion 8:** Barbara Snyderman moved to close the nominations for President Elect. Sharon Strauss seconded. Motion carried.

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**Motion 9:** Sharon Strauss moved to closed the nominations for a 1 year term for secretary. Gaby Peterson seconded. Motion carried.

**Motion 10:** Barbara Snyderman moved to close the nominations for Treasurer. Sharon Strauss seconded. Motion carried.

**Motion 11:** Mary Gourley moved to close the nominations for Board of Directors. Travis Bicher seconded. Motion carried.

**Motion 12:** Mary Gourley moved to elect all by acclamation. Travis Bicher seconded. Motion carried.

**Motion 13:** Travis Bicher moved that the Annual Business Meeting members approve the proposed ASCLS-PA logo. Mary Gourley seconded. Motion carried.

**Motion 14:** Barbara Snyderman moved that the Annual Business Meeting members approve Bill Hunt, Joshua Cannon and Sharon Strauss as Delegates to the ASCLS Annual Meeting and Scott Aikey, Mary Gourley and Katie Franz as alternates. Travis Bicher seconded.

Motion carried.

**Motion 15:** Barbara Snyderman moved that the Annual Business Meeting members approve funding of registration for the ASCLS 2021 Delegates from the Delegate Line item. Joshua Cannon’s registration should also be funded from the Delegate line item in lieu of his funding as President to the 2020 Annual Meeting. Gaby Peterson seconded. Motion carried.

**Motion 16:** Scott Aikey moved that the Annual Business Meeting members fund the registration for the Developing Professional to the ASCLS Annual Meeting from the Student Forum line item. Joshua Cannon seconded. Motion carried.

**Motion 17:** Nassouh Mourabet moved to adopt the 2021-2022 budget as amended. Travis Bicher seconded. Motion carried.

**Motion 18:** Joshua Cannon moved to adjourn the Annual Business Meeting at 6:39 pm. Sharon Strauss seconded. Motion carried.



## Bylaws Discourse

**Mary M. Gourley**  
ASCLS-PA Awards Chair

Over the past few months there has been a great deal of discussion on the structure of ASCLS. In particular, the need for the region councils. At the House of Delegates in Louisville, Kentucky, there was good discussion by the delegates. This issue was held to give the Board of Directors a sense of where our states stand on this issue. Some of the ideas presented were to decrease the number of regions resulting in realignment and adding several Directors-at-large. The delegates were passionate about the need for regions.

This issue will be brought for a vote at the Interim House of Delegates in January, 2022. If you have an opinion on this matter, please let our Board know so that they can instruct our delegates accordingly. Also, contact the Region II Director, Stacy Robinson, to let her know and join the Region II Zoom meetings where there will be discussion. I encourage you to join the ASCLS Community to follow the discussions.

**Coming Soon!**

## New ASCLS-PA T-Shirt

Show off your pride as a medical laboratory professional and ASCLS-PA member!

Look out for details on how to order your shirt in an upcoming newsletter or on our Facebook!





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***130 South 9th Street***  
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## Upcoming Events

### **ASCLS-PA Fall Board Meeting**

October 9, 2021 (Virtual)

### **Laboratory Legislative Symposium**

October 25-26, 2021 (Alexandria, VA)

### **Region II Council Meeting**

October 28, 2021 (Virtual)

### **Emerging Laboratory Managers Collaborative Conference**

January 14-15, 2022 (Virtual)

### **House of Delegates Mid-Year Meeting**

January 16, 2022 (Virtual)

All members of ASCLS-PA are welcome and encouraged to attend any meeting of the Board of Directors.

To get involved, please email Travis Bicher at [travisbicher@gmail.com](mailto:travisbicher@gmail.com)

## Stay in Touch with us on our Website

Make sure you bookmark [www.ascls-pa.org](http://www.ascls-pa.org) to stay in touch with us. You can find numerous updates and information on the web site about upcoming meetings