



The Pennsylvania Newsletter

Official Publication of the American Society for Clinical Laboratory Science-Pennsylvania
"Your Professional Organization for over Seventy Years"

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Message from the President

Barbara Snyderman
ASCLS-PA President

This is my last message to you as President of ASCLS-PA. It has been an honor and privilege to again serve as president of this society.

ASCLS and ASCLS-PA have been constants in my life. No matter what has happened with family, employment, or life in general, I have been able to count on members of the society for support and friendship, as well as professional guidance.

So many of our colleagues say "why should I join? or "what do you get out of it"? Just like anything in life, you get out of it what you need, want or put in to it.

Think of a relationship. Some are happy to go above and beyond with their partners, making sure that person is cared for and has everything he/she needs. Other relationships are more 50-50: each one contributing the same. Then there are the people who simply survive, because it is perceived to be easier than being alone.

Professional membership is a lot like those relationships. There are many laboratorians who believe in joining an organization to participate and give back. Those are the ones who feel that they can make a difference and believe that their lives will be enriched by joining and helping shape the direction of the society. Membership and participation also show many that they are not alone in the "fight" or situation they are in at work. Laboratory views may change, but we have the same issues with respect in the majority of laboratories.

Members also join to "have something on their resume". That's fine—just like any organization out there people will participate or be simply "mailbox members". I see that in Toastmasters and other groups in which I participate. Laboratories need staff workers as well as managers, and organizations need leaders and members. We always will have room for anyone wanting to participate!

We also have those who aspire to lead, whether at the local, state, regional or national level. Members are often afraid to run for office because they see another name on a ballot and they don't want to lose. Is this what we see with our children? Everyone wins and gets a trophy? Losing is part of life and should not be a reason NOT to participate.

I encourage anyone interested in being involved in ASCLS to contact the incoming President, Sharon Strauss. We have had a very successful few years mentoring newer/younger members and they are the current and future leaders of our organization. I am proud of them as well as the members who mentored them towards their success.

Thank you all for your support and commitment to the profession.

Barbara Snyderman
ASCLS-PA President
2017-2018

**The Pennsylvania Newsletter is the official publication of
The American Society for Clinical Laboratory Science – Pennsylvania**

President: Barbara Snyderman

President-elect: Sharon Strauss

Past President: Jean Buchenhorst

Editor: Joshua Cannon

Editorial Staff: The ASCLS-PA Board of Directors

Website: www.ascls-pa.org



Proposed ASCLS-PA Bylaws Changes

Mary M. Gourley
ASCLS-PA Bylaws Chair

The ASCLS Board of Directors has approved the following changes to the ASCLS Bylaws and will be referring them to the ASCLS House of Delegates for action at the meeting in Chicago in August.

Part I: Changing Membership Class Names:

ARTICLE III – MEMBERSHIP

A. Membership

Membership in this Society is open to all persons interested in the clinical laboratory sciences and shall consist of the following classes: professional, ~~collaborative~~ community, emeritus platinum, student developing, ascending, and honorary. The Board of Directors of the Society shall from time to time review the classes of membership with the qualifications and the rights and privileges of each.

B. Membership Classes

The general classifications for each class of membership are as follows: Each category of membership requires that the individual be a member of a constituent society. For each category of membership:

1. Professional:
Professional membership shall be open to all persons certified or engaged in the education process and/or the practice of the clinical laboratory sciences, including those with an active interest supporting the goals of this Society;
2. ~~Collaborative~~ Community
~~Collaborative~~ Community membership shall be open to all persons. ~~Who currently hold membership in any other health related membership organization.~~
3. Emeritus Platinum
Emeritus Platinum membership shall be open to any member who has ~~retired from gainful employment~~ achieved a minimum standard of continuous membership and age.
4. Student Developing Professional
Student Developing Professional membership shall be open to any person enrolled in a program of clinical laboratory studies.

5. Honorary
Honorary membership shall be awarded by vote of the House of Delegates in recognition of outstanding service or contribution to the field of clinical laboratory science.
6. ~~First Year Professional~~ Ascending Professional
Ascending Professional membership is open to any ~~student member or~~ individual eligible ~~for student membership, upon completion of requirements for Professional membership, if the individual has not held previous membership other than Student~~ Developing Professional or Ascending Professional membership in this Society and is within five years of graduation from a program of clinical laboratory studies.

C. Rights and Privileges

1. Professional and FYP Ascending Professional members are entitled to all rights and privileges to include voting, holding office and serving in any formal capacity recognized by the Society.
2. Emeritus Platinum Professional members are entitled to all the rights and privileges ~~of the Society~~ to include voting, holding office, and serving in any formal capacity recognized by the Society ~~associated with that class of membership held at the time of application for emeritus membership.~~
3. Student Developing Professional members are entitled to serve as voting members of the House of Delegates when serving as official delegates from a constituent society, and to have all other rights and privileges of the Society with the exception of holding elective positions.
4. ~~Collaborative~~ Community and honorary members are entitled to defined all the rights and privileges of the Society with the exception of holding elective or appointive positions and serving as voting members of the House of Delegates.

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Part II: Changing Representatives on the Board of Directors

ARTICLE IV – BOARD OF DIRECTORS

B. Composition

The number of voting directors shall be sixteen (16) – the President, President-elect, Secretary/Treasurer, Past President, and ten (10) Regional Directors elected by the House of Delegates in a manner prescribed by the Board of Directors of the Society. There shall be one (1) voting ~~Student~~ Developing Professional Director elected by the ~~Student~~ Developing Member Ascending Professional Director.

Each director shall serve a term of three (3) years or until a successor is elected with the exception of the ~~Student~~ Developing Professional Director and the ~~New Professional and New Member~~ Ascending Professional Director. Professional the Director is elected. The ~~Student~~ Developing Professional Director, if eligible, shall move into the position of ~~New Professional and New Member~~ Ascending Professional Director and the ~~Student~~ Developing Professional Forum shall elect a new ~~Student~~ Developing Professional Director.

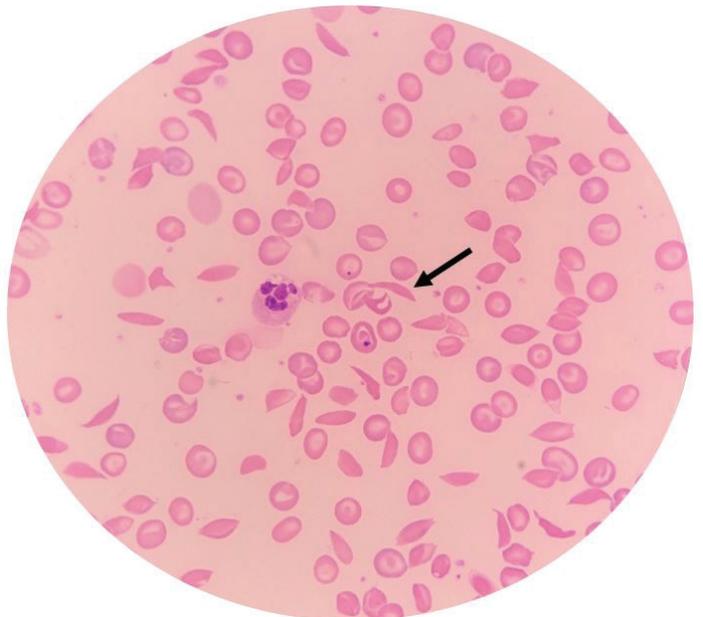
Part III: Changes to HOD Representation

ARTICLE V – HOUSE OF DELEGATES

C. Each duly chartered constituent society shall be entitled to at least four (4) delegates [two (2) delegates-at-large, one ~~New~~ Ascending Professional, one (2) ~~Student~~ Developing Professional delegate] plus one (1) delegate per each Professional, Ascending Professional and Platinum Professional ~~emeritus~~ members or major fraction thereof to the House of Delegates, to be designated in accordance with established procedures. Each delegate, or a duly authorized alternate, and each member of the Board of Directors in attendance at the annual meetings of the House of Delegates shall be entitled to one (1) vote. Two-thirds of all duly authorized and properly certified delegates must be present to constitute a quorum of the House of Delegates. The House of Delegates shall act by majority vote unless a higher percentage is specified in the Articles of Incorporation, Bylaws or other applicable law.

**Name
that
Morphology!**

Try to identify the red blood cell morphology (arrow). The answer will be posted to the ASCLS-PA Facebook page approximately one week after newsletters have been mailed.





ASCLS-PA 2018 MLS/MLT Review Session

Tierra White
ASCLS-PA Student Director

Over the past few years, ASCLS-PA has held an annual ASCP BOC student review session open to all MLS/MLT students in the state of PA, and surrounding states such as New Jersey and Delaware. As students finish up the semester and clinical rotations, there are some exciting things to look forward to, like graduation and starting a new career. Along with the excitement there may be some nervousness about taking the boards. ASCLS-PA offers this review session to help students ease some of that nervousness. The review session will help students with their final preparation in subjects related to medical laboratory science, such as chemistry, hematology, coagulation, immunology, immunohematology and microbiology.

This year's session was held on June 2, 2018 at University of the Sciences in the Pharmacology Toxicology room where approximately 35 students attended. Derick Lim, MS, MLS(ASCP)^{CM} started us off with our first lecture in chemistry, but first gave students an important tip which he stated "If there is anything in this presentation that you do not understand, that is a sign you should go back and review." Derick then proceeded to explain the many components of chemistry relating to carbohydrates, acid base balance, enzymes and reference ranges that we should know. Melody Botterbusch, MT(ASCP) was very encouraging and knowledgeable in immunology and gave her review on the various lines of defense mechanisms the body goes through and disease states. Melody also shared some cool cheer phrases on how to remember Hepatitis B serology markers and their importance in transmission.

Joshua J. Cannon, MS, MLS(ASCP)^{CM} challenged us with review questions and answers involving hematological pathophysiology and the need to know about blood and bone marrow disorders as well as the importance of clotting factors and the ultimate goals of hemostasis. Joy Gould, BB(ASCP), stressed the importance of genetics and how it plays a part in the ABO system as well as how critical it is to perform steps to recognizing antibodies to prevent transfusions reactions. Microbiology can be tough for students but Valerie Jalicke, MS, MLS(ASCP)^{CM} gave us some great insight on the many organism reactions that we need to know. She explained the importance of knowing which reactions to look out for to differentiate organisms from one another as well as what steps to take if further testing is needed. After a full day reviewing and taking notes, it is important to also remind students on how important studying is and also providing useful information for test taking. This year Khadidjah Derrouche, MS, MLS(ASCP)^{CM} eased our minds and gave great insight on her experience taking the ASCP BOC exam along with some books and reference material students could look into that she found helpful.

Each presenter had a 1.5-hour time slot to convey their knowledge, and what a wonderful job they did. On behalf of ASCLS-PA, I would like to thank all presenters and students that attended. We wish everyone great success on their exam and future careers.



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<https://www.facebook.com/#!/ASCLSPennsylvania>

or just search for ASCLS Pennsylvania.





Motions from Latest Board Meeting & 2018 Annual Business Meeting

Travis Bicher
ASCLS-PA Secretary

Board Meeting Motions

Red Lion Hotel, Harrisburg, PA
May 6, 2018

MOTION 1: Moved by Aikey, seconded by Strauss, that the ASCLS-PA Board of Directors approve the Board Meeting agenda dated May 6th, 2018, as presented. Motion carried.

MOTION 2: Moved by Strauss, seconded by Downes, that the ASCLS-PA Board of Directors approve the Secretary's Report of the January 27th, 2018, Board Meeting as presented. Motion carried.

MOTION 3: Moved by Downes, seconded by Strauss, that the ASCLS-PA Board of Directors close nominations for President Elect, with Joshua Cannon as the sole candidate. Motion carried.

MOTION 4: Moved by Strauss, seconded by Aikey, that the ASCLS-PA Board of Directors close nominations for Treasurer, with Nassouh Mourabet as the sole candidate. Motion carried.

MOTION 5: Moved by Bicher, seconded by Cannon, that the ASCLS-PA Board of Directors close nominations for Board Director, with Khadidja Derrouche and Gabriela Peterson as the candidates. Motion carried.

MOTION 6: Moved by Aikey, seconded by Downes, that the ASCLS-PA Board of Directors adjourn the meeting. Motion carried.

Annual Business Meeting Motions

Red Lion Hotel, Harrisburg, PA
May 6, 2018

MOTION 1: Moved by Gourley, seconded by Cannon, that the voting ASCLS-PA members at the Annual Business Meeting ("ABM" for future motions) approve the Annual Business Meeting agenda dated May 6th, 2018, as amended. Motion carried.

MOTION 2: Moved by Hunt, seconded by Downes, that the ABM approve the Secretary's Report of the May 7th, 2017, Annual Business Meeting as presented. Motion carried.

MOTION 3: Moved by Downes, seconded by Derrouche, that the ABM accept the Treasurer's FY17-18 Operating

Fund Statement ending May 2nd, 2018, and file for audit. Motion carried.

MOTION 4: Moved by Bicher, seconded by Gourley, that the ABM accept the Treasurer's FY17-18 Scholarship Funds Statement ending May 2nd, 2018, and file for audit. Motion carried.

MOTION 5: Moved by Gourley, seconded by Strauss, that the ABM create a task force to review criteria for the various ASCLS-PA awards. Motion carried.

MOTION 6: Moved by Hunt, seconded by Bicher, that the ABM assign Snyderman, Strauss, and Aikey to investigate indemnity insurance for offices of the ASCLS-PA to be completed by the 2018 summer Board Meeting. Motion carried.

MOTION 7: Moved by Aikey, seconded by Cannon, that the ABM approve funding for the ASCLS-PA Student Director to attend the ASCLS National Meeting in Chicago, IL, in August 2018, to include registration and 50% of hotel. Motion carried.

Election Results:

President Elect: Joshua Cannon (unopposed)

Treasurer: Nassouh Mourabet (unopposed)

Board Director: Khadidja Derrouche

The Board Director position left vacant by Cannon's departure was filled by President Snyderman's appointment of Gabriela Peterson.

MOTION 8: Moved by Aikey, seconded by Downes, that the ABM approve the purchase of 3 gifts for the E&R Silent Auction at the ASCLS National Meeting in Chicago, with money to come from O&A and total expenditures not to exceed \$300. Motion carried.

MOTION 9: Moved by Cannon, seconded by Beitz, that the ABM approve the following list of delegates to the 2018 ASCLS House of Delegates:

At Large Delegates: Mary Gourley, Nassouh Mourabet, and Stephanie Noblit

Alternate Delegates: Joshua Cannon and Bill Hunt

continued on next page

Be it noted: The at-large delegates and the New Professional New Member Director Derrouche will be funded \$300 each. Motion carried.

MOTION 10: Moved by Bicher, seconded by Mourabet, that the ABM adopt the FY18-19 Operating Fund Budget as amended to cover \$3580 budgeted but not covered by FY17-18 income.

- \$430 removed from O&A, taking it to \$3,570.
- \$1,000 removed from the ASCLS Delegate Fund, taking it to \$0.
- \$500 removed from Con Ed Assistanceship, taking it to \$500.
- \$700 removed from the Legislative Day Fund, taking it to \$500.
- \$150 removed from Long Range Planning, taking it to \$350.

- \$500 removed from the Memorial Undergrad Scholarship, taking it to \$1000.
- \$50 removed from the Education Scientific Assembly, taking it to \$50.
- \$250 removed from the Student Forum, taking it to \$750.

Motion carried.

MOTION 15: Moved by Snyderman, seconded by Hunt, that the ABM adjourn the meeting. Motion carried.

Submitted by Travis Bicher, ASCLS-PA Secretary.



ASCLS Annual Meeting Top Ten

Barbara Snyderman
ASCLS-PA President

The ASCLS 2018 Annual Meeting is happening very soon and is always an exciting event. As I prepare to attend my 42nd consecutive meeting, I thought I would put together the top ten reasons I have continued to attend.

With apologies to David Letterman, and all of you, because there is no humor involved, here are my top ten:

Number 10: I get to visit some amazing cities and enjoy local attractions. I am looking forward to the “new to us” cities ASCLS will visit in the coming years.

Number 9: Meetings forced me to get away from home for pleasure, even though my job has me on the road a lot.

Number 8: Occasionally, you get to see colleagues do silly things like jump in a pool fully clothed to raise money for scholarships.

Number 7: Up to date instrumentation is on display in the exhibit hall.

Number 6: Participating in governance of the society has always been important to me. Every member has the opportunity to become involved.

Number 5: Celebrating scholarship and award winners every year and realizing how much good our organization does for future laboratorians.

Number 4: I enjoy watching so many young professionals rise in the governance ranks and serve our organization.

Number 3: I enjoy seeing ASCLS family every year.

Number 2: Fantastic continuing education programs are presented. I am doing certification maintenance even though I don’t have to as a tribute to my colleagues who created and supported the NCA.

And the number one reason I attend the Annual Meeting every year: I am looking forward to breaking the attendance record of the late ASCLS Past President Jim Holly—only 11 more meetings to go!



ASCLS Recognizes Award Winners

Mary M. Gourley
ASCLS-PA Awards Chair

At the 2018 ASCLS-PA Annual Meeting, the following awards were presented:

EDWARD P. DOLBEY: Stephanie Noblit

CORPORATE: Becton Dickinson

ESTOLLE GROSS: Joshua Cannon

KEENER MEMORIAL: Scott Aikey, Travis Bicher, Joshua Cannon, Khadidja Derrouche, Mary Gourley, Nassouh Mourabet

KEYS TO THE FUTURE: Nassouh Mourabet, Torrey Brubaker, Tierra White

20-YEAR MEMBERSHIP: Regina Halbiger

SUSTAINED MEMBERSHIP:

50-yr – Elise Kugler

40-yr – Barbara W. Bowman, Roger H. Dimit

35-yr – Jane M. Cope, Laura L. Jensen

30-yr – Faye S. Sheinman, Debra Turner

25-yr – Terrance DeGuseppe, Katie Franz, Maria T. Joel, Laura Throne

Also recognized were:

Omicron Sigma nominees from Pennsylvania:

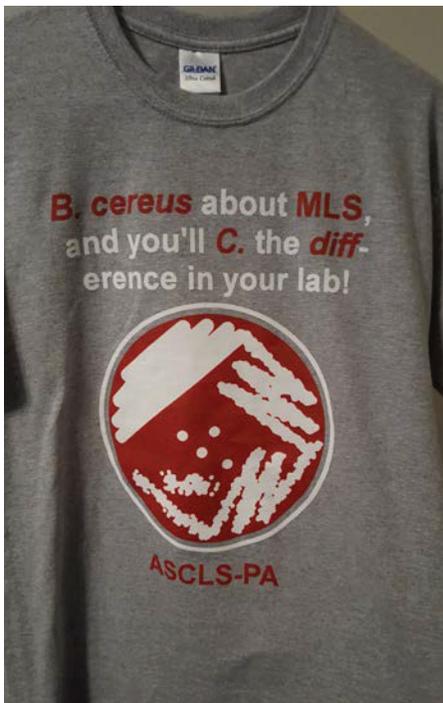
National Level: Scott Aikey, William Hunt, Barbara Snyderman

Regional Level: Stephanie Noblit, Sharon Strauss

State: Travis Bicher, Jean Buchenhorst, Joshua Cannon, Khadidja Derrouche, Marianne Downes, Katie Franz, Mary Gourley, Nassouh Mourabet, Tierra White

Pi Alpha Recipients: Scott Aikey, Edwin Beitz, Travis Bicher, Jean Buchenhorst, Joshua Cannon, Khadidja Derrouche, Marianne Downes, Rebecca Falsone, Katie Franz, Mary Gourley, Bill Hunt, Mary Beth Miele, Nassouh Mourabet, Stephanie Noblit, Gabriella Peterson, Sharon Strauss, Tierra White

Congratulations to all the award recipients.



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Available in sizes S through 2XL for \$12 (plus shipping), while supplies last.

Contact Travis.Bicher@uphs.upenn.edu for details.

Summer Leadership Planning Day

It is almost the end of another year for ASCLS Pennsylvania and time to start planning activities for the 2018-2019 year. I would like to invite everyone to attend the upcoming ASCLS-PA meeting to get organized and plan for activities for next year. This planning meeting will be held on June 23rd, 2018 at Pennsylvania Hospital in Philadelphia. The meeting will start promptly at 10:00 am but there will be breakfast items starting at 9:30 am. The meeting will be held in the 1 Pine East Conference room which is in the Pine Building, the historic part of the hospital. It is on the first floor. Note that the first floor of the Pine Building is actually the second floor of the hospital. I hope to see everyone there. You don't need to be a current member of the leadership to attend. Everyone is welcome to provide input for our upcoming activities.



ASCLS-PA Welcomes New Members

Marianne Downes
ASCLS-PA Membership Committee Chair

ASCLS-PA would like to welcome all of the new members who have joined ASCLS since March. If you work with one of these new members, please welcome them to the society and encourage them to become active. I thank those of you who visited the Membership booth at the annual meeting and either joined or renewed your membership.

Jaime Gordon	Newport	PA	Ethel Alexandra Chafloque	Altoona	PA
Amber Adair	Morgantown	WV	Shondra R. Ginther	Saint Marys	PA
Mondupe Babawale	Philadelphia	PA	Tara M. Miller	Clymer	PA
Katelyn Donahue	Philadelphia	PA	Vicki Dugan	Morann	PA
Jordan McCready	Latrobe	PA	Lindsey Williams	Altoona	PA
Sharon Turcotte	Meriden	CT	Domini Brianne Hesson	Philadelphia	PA
Alex Carr	Houtzdale	PA	Kayla M. Miller	Johnstown	PA
Cori Miknis	Altoona	PA	Thuan Q. Le	Philadelphia	PA
John Lewis Galebach	Altoona	PA	Robert Sheehan	Pittsburgh	PA
Anna Wolfe	Bellwood	PA	Tracy Kish	Levittown	PA
Luann Elizabeth Haldeman	Williamsport	PA	Daria M. Kaminsky	Lock Haven	PA
			Lauren Olivia Hoover	Indiana	PA



PROVIDING THE FACE AT THE SCIENCE AND ENGINEERING FESTIVAL IN D.C.

Mary M. Gourley, DLM(ASCP)^{CM}, MLS^{CM}

In 2010, the first STEM festival was held on the Mall in Washington, DC. Providing the face of the laboratory were ASCLS members Mary Ann McLane (DE), Jean Bauer (MN), Mary Gourley (PA), Ruby Howard (DC) and her students. The booth activities included microbiology (gram stains viewed under a microscope, streaking agar plates, a jar of round worms, pictures depicting growth patterns and gram stains of the various types of bacteria), hematology (blood smear viewed under a microscope, pictures depicting red cells and various types of white cells), chemistry (Klett spectrophotometer), and blood bank (typing with artificial antibody samples). Since the festival was held on the Mall, security was practically non-existent which necessitated the set up and removal of equipment daily. Before sunrise each day, all the equipment and supplies were transported by hand from the hotel, set up in the booth, and taken down at the end of the day. Very tiring but very worthwhile for both the students attending the festival and those of us who were in the booth.

This year, the nation's largest celebration of STEM was held April 6-8, 2018 at the Walter E. Washington Convention Center. Over 370,000 attendees visited the USA Science and Engineering Festival Expo presented by Lockheed Martin which offered attendees thousands of hand-on activities, interactive stage shows, one-on-one

discussions with scientists and engineers and much more. Some of the key highlights included a forever STEM stamp reveal by the USPS, Honda's ASIMO robot, NASA Astronauts, Explosive Science with Dr. Kate Biberdorf and much more.

The festival is held every two years with students as well parents from around the country attending. ASCLS has been exhibiting each time since the beginning. Mary Ann McLane, Jean

Bauer, and Mary Gourley have been the core of the members from ASCLS who volunteer their time to explain the importance of our profession and how we contribute to the health care team by providing valuable diagnostic information. This year was the fifth time we were present. Our booth was manned by volunteers from DC, DE, MD, NJ, PA, and VA. We had over 500 students participating in hands-on activities while we also explained our profession to parents who also received handouts with patient safety tips and information about Lab Tests Online.



Left to right: Mary Gourley (PA), Jean Bauer (MN), Elaine Pappamihiel (VA), Stacey Robinson (MD), Mary Ann McLane (DE)



ASCLS-PA Annual Business Meeting



Gabriela Peterson (left) accepting a position on the ASCLS-PA Board of Directors from current ASCLS-PA President, Barbara Snyderman (right).



Nassouh Mourabet (left) accepting the position of ASCLS-PA Treasurer from current ASCLS-PA President, Barbara Snyderman (right).



Congratulations to Stephanie Noblit (front & center), recipient of the ASCLS-PA 2018 Edward P. Dolbey award, photographed with past recipients.

Back row (left to right): Jean Buchenhorst, Mary Gourley, Barbara Snyderman, Sharon Strauss, Mary Beth Miele, William Hunt, Scott Aikey

Front row (left to right): Nellie "Patsy" Bering, Stephanie Noblit, Mary Ann McLane



Remembering Mary Gene Butler

Barbara Snyderman
ASCLS-PA President

Mary Gene Butler, Past President of ASCLS-PA, passed away in April after a fulfilling career as a medical technologist. Mary Gene was received the Dolbey Member of the Year Award in 1993. She was a very active participant in the society for many years.

Mary Gene graduated from Marywood Seminary and continued her education at Marywood College, where she earned a Bachelor of Science in medical technology. She interned at Mary Immaculate Hospital in Jamaica, N.Y. She later returned to Marywood and, in 1973, earned a Master of Arts in counselor education.

Mary Gene joined Moses Taylor Hospital in Scranton, PA in 1968 as program director of the Certified Laboratory Assistant School. She was named Chief Medical Technologist of Mid-Valley Hospital in 1978.

In 1980, Mary Gene played a major role in opening the Scranton Medical Technology Consortium, a coordinated program for the internships of students earning their Bachelor of Science degrees in medical technology and was appointed the program director.

Mary Gene's contributions to the profession are valued and she will be missed by all who knew her.



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ASCLS Pennsylvania

Moving? Remember you can update all your membership information online at www.ascls-pa.org
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Philadelphia, PA 19107
to insure uninterrupted service

Coming Events

ASCLS-PA Planning Meeting

June 23, 2018 (Philadelphia, PA)

ASCLS National Meeting and Clinical Lab Expo

July 30–August 2, 2018 (Chicago, IL)

All members of ASCLS-PA are welcome and encouraged to attend any meeting of the Board of Directors.

To get involved, email Barbara Snyderman at

barbarasnyderman@gmail.com

Stay in Touch with us on our Website

Make sure you bookmark www.ascls-pa.org to stay in touch with us. You can find numerous updates and information on the web site about upcoming meetings