



The Pennsylvania Newsletter

Official Publication of the American Society for Clinical Laboratory Science-Pennsylvania
"Your Professional Organization for over Seventy Years"

Vol. 32 No. 2

Winter 2019



Message from the President

Sharon Strauss
ASCLS-PA President

Have you ever attended a national professional meeting, either the ASCLS Annual Meeting or some other professional specialty organization meeting? If not, 2019 is the perfect opportunity to experience the fun, comradery and continuing education of a national meeting. The ASCLS Annual Meeting will be held June 23–27 in Charlotte, North Carolina. This is the first year in quite a few years that ASCLS will be the main host for the meeting. We are excited that the Association of Genetic Technologists (AGT) will be joining us. This meeting will feature 70 educational sessions and up to 15 hours of P.A.C.E®-approved education. The meeting will also include a chance to engage with industry partners and get a look at the latest in laboratory technology.

I attended my first ASCLS meeting in St. Louis, MO in 1980. After that, I caught the bug. Since that first meeting, I have only missed one. The opportunity to interact with other professionals from around the country and to be able to participate in the governance of our organization was invaluable. An added benefit was the chance to travel around the country and see many places I might not have ever visited.

The national meeting begins with a meeting of the ASCLS Board of Directors which is open to all members. This gives members an opportunity to see our elected leadership as committee activities are reviewed, task force reports are given and decisions affecting our organization are made. It also gives members a preview of issues that will come before the entire membership at the House of Delegates. Also, during this preliminary

day are meetings of the various national committees along with an Issues Update. The majority of these are also open to ASCLS members.

The main part of the meeting is generally 3 ½ days of educational sessions beginning with a Keynote Address. This is generally a presentation of a topic of general interest to all attendees, often a very upbeat topic to energize attendees for the start of the meeting. Following the Keynote are all of the sessions in the various disciplines. During this time there are also vendor exhibits to allow attendees to interact with company representatives to see some of the newest technologies available. Posters that are presented by members featuring studies or research they have done are also on display.

In addition to all of the educational sessions, there is a Member Awards Ceremony where awards are given to individuals and to state societies in many different categories of activities. Included in this ceremony is the presentation of many scholarships that are available through the ASCLS Education & Research Fund and Alpha Mu Tau, a fraternity whose sole function is providing undergraduate and graduate scholarships.

One of the highlights of the meeting is a social function, The President's Reception and the Education & Research Fund Silent Auction. Music, food, and drinks are a major part of this social. The auction features items that are

continued on next page

**The Pennsylvania Newsletter is the official publication of
The American Society for Clinical Laboratory Science – Pennsylvania**

President: Sharon Strauss

President-elect: Joshua Cannon

Past President: Barbara Snyderman

Editor: Joshua Cannon

Editorial Staff: The ASCLS-PA Board of Directors

Website: www.ascls-pa.org

donated by states which are unique to their state. Attendees bid on these items in hopes of being the highest bidder. There are often 2 people standing watch over their coveted item just as the bidding is closing on the items on that table, hoping to scramble to get in the last bid and walk away with the item.

The last function at the meeting is the House of Delegates where each state gets a number of delegates based on their total membership. Items of importance to be decided are discussed and voted on such as position papers, bylaws changes and changes to membership categories. This is a much more formal meeting and voting is restricted to delegates although members who are not official delegates may sit in the gallery.

The move to a smaller meeting on our own allows us to meet in smaller cities that offer more cost-effective hotels and meeting amenities making it more affordable to attendees. This year is especially feasible for members from Pennsylvania to attend since it is within driving distance. Does your employer provide funds for meeting attendance? Many do, but often people don't ask for funding. It doesn't hurt to ask. In addition, for student members and new professionals/new members, travel grants sponsored by a vendor are often available based on a competitive basis.

I hope that I have given you a taste of what our national meeting is like and have sparked an interest in attending, either this year in Charlotte or in a future year (Louisville, Kentucky in 2020). Watch the ASCLS website for information on the meeting as it becomes available. Come join us in Charlotte!

ASCLS-PA Welcomes New Members

ASCLS-PA would like to welcome all of the new members who have joined ASCLS this fall. If you work with one of these new members, please welcome them to the society and encourage them to become active. One way to get in touch and have some fun is to follow ASCLS on Facebook, Instagram, and Twitter. Keep looking for new monthly contests to show off how much the laboratory means to you with #Lab4Life and #IamASCLS!

Jennifer Beyer	San Antonio	Kaitlyn M. Kibler	Altoona
Curtis Brinker	Easton	Rina Mahoney	Lancaster
Benjamin D. Raines	Scranton	Jonathan Meyer	Philadelphia
Jennifer Lees	Barto	James Nowoslowski	Rutherford
James W. Perkins	Morgantown	William J. Patrick	Trappe
Christina M. Venedam	Harrisburg	Duong Tran	Philadelphia
Bizhen Liu	Reinholds	Nicole Yap	Philadelphia
Mary Kate Devine	Reading	Danielle Hee	Philadelphia
Victoria M. Huynh	Clarksville	Kelsey Santos	Philadelphia
Lindsey Edgar	Philadelphia	Kasie Sperry	East Lansing
Kiera Johnson	Philadelphia	Stephanie E. Costa	Philadelphia



ASCLS-PA Bylaws Updates

Mary M. Gourley
ASCLS-PA Bylaws Chair

At the ASCLS House of Delegates held in August 2018, the membership adopted Bylaw changes to the membership categories of ASCLS. As a result, each state must amend their respective bylaws to reflect these changes. The ASCLS-PA Board of Directors has approved the following changes to the ASCLS-PA bylaws and will present these changes to the ASCLS-PA membership for adoption at the Annual Business Meeting in May 2019. The following amendments are presented to the membership for review prior to the meeting. The deleted wording is highlighted in [blue](#), the revised wording is highlighted in [red](#).

ARTICLE V. MEMBERSHIP

- A. The membership of this Society shall consist of the following classes: Professional, [Collaborative Community](#), Emeritus, [Student Developing Professional](#), [Ascending Professional](#), and Honorary.
- B. The applicant shall be considered only for membership in the class appropriate to the maximum qualifications he/she possesses; ~~an exception will be made for a professional member who requests student membership while enrolled full time in a graduate program.~~ Procedures for membership application are defined in the Standard Operating Procedures of this Society.
- D. Privileges of membership: The qualifications for voting, holding office, and serving on any board or committee are defined in the appropriate sections of the Bylaws and Standard Operating Procedures of this Society.

ARTICLE VIII – ANNUAL BUSINESS MEETING

- A. The voting members at the Annual Business Meeting shall be the current Board of Directors, Professional, [Ascending Professional](#), or Emeritus members, and one [Student Developing Professional](#) designated by each active or historical district society.

ARTICLE IX – OFFICERS

- B. Professional, [Ascending Professional](#), and Emeritus members of this Society shall be eligible to hold office, provided they have been members for at least one year and are in good standing in this Society.

ARTICLE X – BOARD OF DIRECTORS

- C. 1. The number of voting directors shall be ten (10) – the President, President-elect, Secretary, Treasurer, Immediate Past President, and three (3) Directors-at-Large elected at the Annual Business Meeting in a manner prescribed by the Board of Directors of this Society. There shall be one (1) voting [Student Developing Professional](#) Director and one (1) voting ~~New Professional and New Member~~ [Ascending Professional](#) Director, each appointed by the President of this Society.
- 2.a. Each director shall serve a term of three (3) years or until a successor is elected with the exception of the ~~Student and New Professional and New Member~~ [Developing Professional and Ascending Professional](#) Directors, who shall serve for a term of one (1) year. ~~The Student Director, if eligible, shall move into the position of the New Professional and New Member Director.~~
- 2.b. A Board member may be eligible for re-election, except the ~~Student and New Professional and New Member~~ [Developing Professional and Ascending Professional](#) Directors, but may not serve more than two consecutive terms. The appropriate number of directors shall be elected by majority vote at the Annual Business Meeting.

ARTICLE XI – REPRESENTATION TO THE HOUSE OF DELEGATES OF THE ASCLS

- A. This Society is entitled to representation at the Annual Meeting of the ASCLS [House of Delegates](#) as stipulated in the Bylaws of that Society.



Delaware Valley Chapter News

Khadidja Derrouche
ASCLS-PA Delaware Valley President

It's a privilege being involved with ASCLS through my role as the ASCLS-PA Delaware Valley chapter's current president. This role is one of the ways that allows me to contribute and advocate for the betterment and progress of the medical laboratory field. With the help of many mentors and passionate members, we were able to successfully hold the chapter's annual meeting on September 20, 2018. During the meeting, we planned fundraising and social events, filled vacant leadership positions, discussed updating chapter bylaws to align with updated national bylaws, and planned future continuing education opportunities. The first CE session was held on December 11, 2018; two additional sessions

will take place during the spring and summer. Announcements will be posted on the ASCLS-PA community page once dates are set. In February, an exciting bowling event is scheduled to take place. This yearly social tradition brings together students from different programs, as well as laboratory professionals; it is an opportunity to network, all while having fun and enjoying food. Please stay tuned for updates on the exact date!

Please feel free to contact me at Khadidja7889@gmail.com if you have any questions or would like to be involved within the chapter.



ASCLS-PA 2019 Annual Meeting

Nassouh Mourabet
ASCLS-PA 2019 Annual Meeting General Chair

The American Society for Clinical Laboratory Science—Pennsylvania and the Pennsylvania State Society of American Medical Technologists are excited to welcome you to the 84th Annual State Meeting at the Red Lion Hotel in Harrisburg Hershey, PA on Monday, May 6th, 2019. This is a fantastic opportunity to meet with passionate professionals, attend informative speaker sessions, and communicate with industry leaders. There are 20 PACE-accredited CE sessions to choose from, with multiple sessions in chemistry, hematology, microbiology, and transfusion medicine. Additional topics include QA/QM, the Doctor of Clinical Laboratory Science degree, and employee engagement. Come to the meeting and expand your knowledge about a variety of medical laboratory science and healthcare related topics. Take time to meet our speakers and ask them about their career paths. Find out how your experience in the laboratory can serve as a strong foundation for other positions in industry, healthcare, and beyond.

A Call for Newsletter Names

The ASCLS-PA Board of Directors is accepting potential names for the ASCLS-PA Newsletter. Names should be related to the field of medical laboratory science or science in general. Get creative! The winner will be highlighted in the first edition of the newsletter with the new name.

Please submit names to Joshua Cannon at joshua.cannon@jefferson.edu.



Motions from Latest Board Meeting

Travis Bicher
ASCLS-PA Secretary

Board Meeting Motions

Pennsylvania Hospital, Philadelphia, PA

October 20, 2018

MOTION 1: Moved by Snyderman, seconded by Cannon, that the ASCLS-PA Board of Directors approve the Board Meeting agenda as amended. Motion carried.

MOTION 2: Moved by Snyderman, seconded by Meyer, that the ASCLS-PA Board of Directors approve the Secretary's Report of the May 6th, 2018, Board Meeting and of the August 29th, 2018, email motion as presented. Motion carried.

MOTION 3: Moved by Bicher, seconded by Derrouche, that the ASCLS-PA Board of Directors move the \$1,886.64 left in the FY18 General Use Fund into the FY19-20 reserve fund. Motion carried.

MOTION 4: Moved by Meyer, seconded by Snyderman, that the ASCLS-PA Board of Directors accept the FY17-18 Treasurer's Report of the Operating Fund for the financial period 9/1/17 – 8/31/18 as presented and file for audit. Motion carried.

MOTION 5: Moved by Bicher, seconded by Peterson, that the ASCLS-PA Board of Directors accept the FY17-18 Treasurer's Report of the Scholarship Funds for the financial period 9/1/17 – 8/31/18 as presented and file for audit. Motion carried.

MOTION 6: Moved by Bicher, seconded by Peterson, that the ASCLS-PA Board of Directors approve the proposed changes to the award guidelines in the Awards Task Force Report. Motion carried.

MOTION 7: Moved by Derrouche, seconded by Snyderman, that the ASCLS-PA Board of Directors approve the bylaws amendments to Article V – Membership classes, sections A, B, and D; Article VIII – Annual Business Meeting (voting members); Article IX.B – Officers (qualifications); Article X – Board of Directors, sections C.1 (composition), C.2.a (terms of office), C.2.b (re-election); Article XI.A – Representation to ASCLS House of Delegates. Motion carried.

MOTION 8: Moved by Downes, seconded by Bicher, that the ASCLS-PA Board of Directors approve the changes to the ASCLS-PA Standard Operating Procedures Article V – Membership, section C.1 (qualifications); Article V.D –

Membership (privileges); Article VI.A – Dues (membership classes); Article X.A.3 – Board of Directors (voting members); Article X.C.3 (vacancy on Board of Directors); Article XI, sections A, C, and D – Representation to ASCLS House of Delegates. Motion carried.

Note: The proposed addition of Article V.C.7, Sustaining Membership Add-on, was struck from the amendments as it is an ASCLS contribution system and irrelevant to the state chapter.

MOTION 9: Moved by Bicher, seconded by Derrouche, that the ASCLS-PA Board of Directors instruct the Bylaws Committee Chair to submit amendments to the ASCLS Bylaws Committee for review and approval. Motion carried.

MOTION 10: Moved by Bicher, seconded by Cannon, that the ASCLS-PA Board of Directors adjourn the meeting. Motion carried.

Need a Scholarship?

Did you know that ASCLS-PA offers a graduate and an undergraduate Scholarship every year, but most years no one applies for them?

Edward P. Dolbey Graduate Scholarship
ASCLS-PA Memorial Undergraduate Scholarship

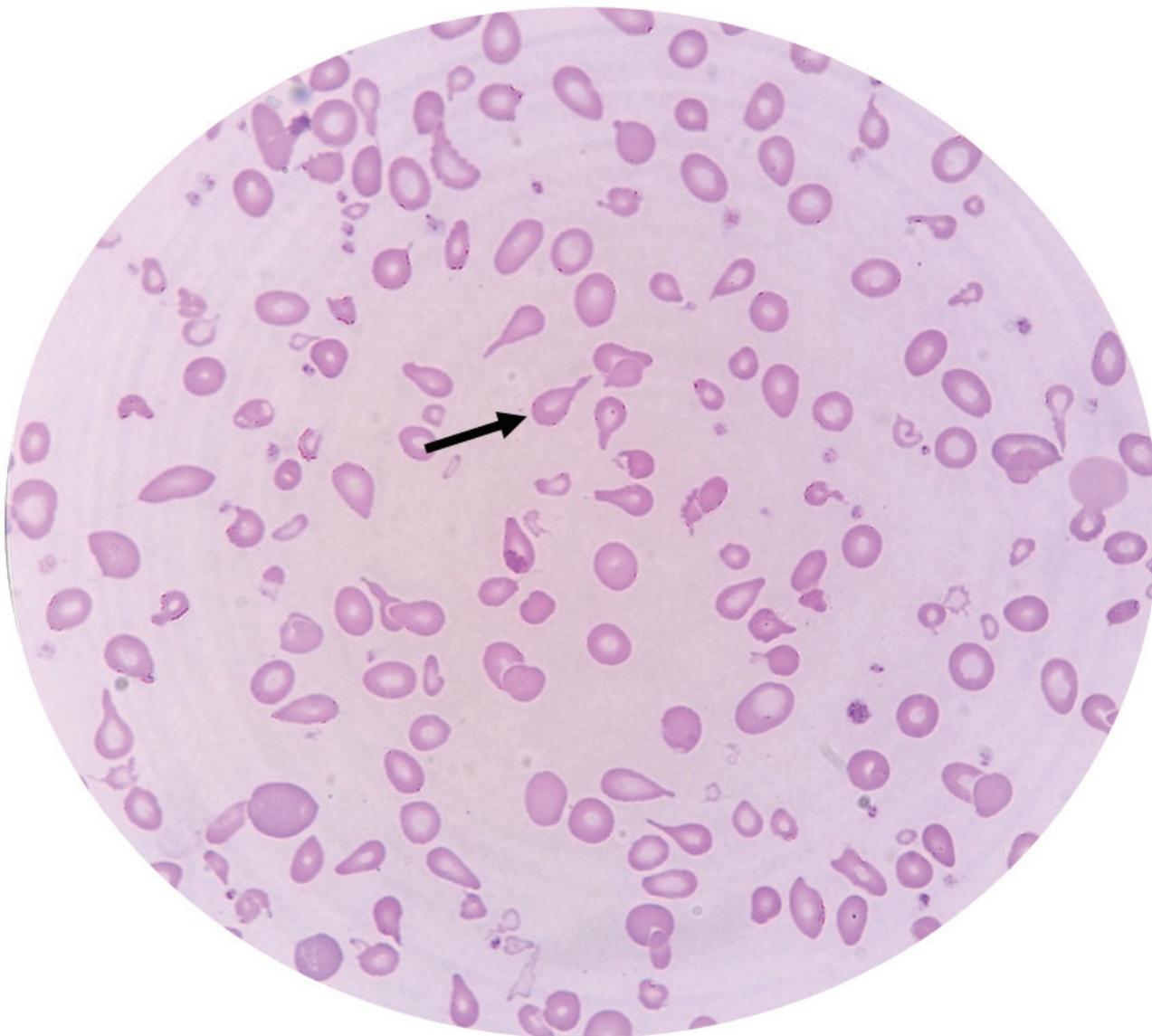
The deadline for both scholarships is February 28, 2019.

Check out the ASCLS-PA website for more details and the application.

<http://www.ascls-pa.org/scholarships.html>

Name that Finding!

Try to identify the finding at the arrow. The answer will be posted to the ASCLS-PA Facebook page approximately one week after newsletters have been mailed.



Follow us on Facebook

If you haven't yet "liked" us on Facebook, please go to our Facebook page and "like" us.

We can be found at:

<https://www.facebook.com/#!/ASCLSPennsylvania>

or just search for ASCLS Pennsylvania.





ASCLS-PA Awards Updates and Nominations

Mary M. Gourley
ASCLS-PA Awards Chair

This fall, a task force appointed by President Sharon Strauss and chaired by Joshua Cannon reviewed the awards presented by ASCLS-PA. The task force made recommendations to the Board of Directors and were approved. These changes included updating eligibility requirements, revising the nomination forms, and revising the Membership award. These can be found on the ASCLS-PA website.

Nominations are now being accepted for the following awards to be presented at the Annual Meeting in May, 2019: Dolbey Award (Member of the Year), Estolle Grosse Award, Corporate Award, Lifetime Achievement Award.

Each nomination must be accompanied by an essay of 100 words by the nominator explaining the reason as to why the nominee is deserving of the award. There are separate nomination forms for the Dolbey and Lifetime

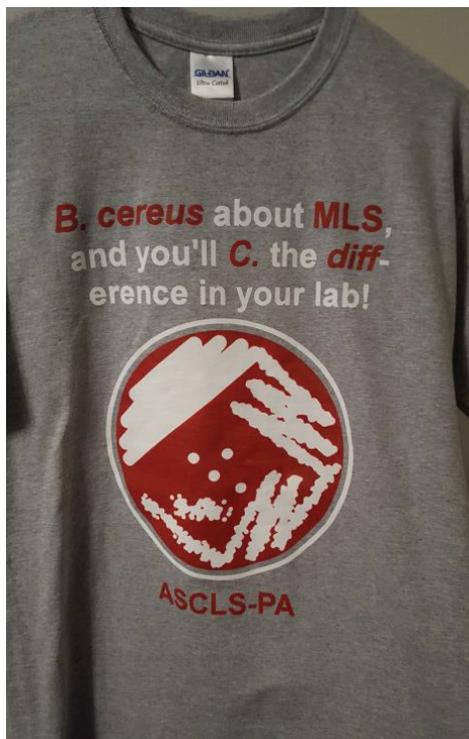
Achievement awards which must be submitted along with the essays of 250 words.

The President and the Board of Directors are responsible for nominations for the Key to the Future Award. The President is responsible for submitting names for the Omicron Sigma Award to both the ASCLS and to the state Awards Chair by the deadlines.

Deadline for receipt of nomination forms is **FEBRUARY 1, 2019**. Please submit completed nomination forms electronically to Mary Gourley at m.gourley@verizon.net by the deadline. Incomplete forms will not be considered.

Nomination forms may be found on the ASCLS-PA website; or you may contact President Sharon Strauss or Mary Gourley for nomination forms. All nominations are welcome and anyone can nominate.

Let's have a banner year for awards in 2019.



99 MLS Shirts on My Wall, 99 MLS Shirts! Take One Down! Pass It Around!

Well, they're mostly in boxes, but you get the idea.

Show off your pride as a Medical Laboratory Professional and **ASCLS-PA** member!

Available in sizes S through 2XL for \$5 (plus shipping), while supplies last.

Contact Travis.Bicher@uphs.upenn.edu for details.



The Pennsylvania Newsletter
130 South 9th Street
Edison Building, Suite 2211
Philadelphia, PA 19107

FOLLOW US ON



ASCLS Pennsylvania

Moving? Remember you can update all your membership information online at www.ascls-pa.org
Or send your attached label and your corrected address to:
ASCLS-PA
130 South 9th Street
Edison Building, Suite 2211
Philadelphia, PA 19107
to insure uninterrupted service

Coming Events

ASCLS-PA Annual Business Meeting

May 5, 2019 (Harrisburg, PA)

ASCLS-PA Annual Continuing Education Meeting and Exhibits

May 6, 2019 (Harrisburg, PA)

ASCLS National Meeting

June 23–27, 2019 (Charlotte, NC)

All members of ASCLS-PA are welcome and encouraged to attend any meeting of the Board of Directors.

To get involved, email Sharon Strauss at

SStra610@aol.com

Stay in Touch with us on our Website

Make sure you bookmark www.ascls-pa.org to stay in touch with us. You can find numerous updates and information on the web site about upcoming meetings