



The Pennsylvania Newsletter

Official Publication of the Pennsylvania Society for Clinical Laboratory Science
"Your Professional Organization for over Sixty Years"

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Summer 2004

President's Message

Back to the Future

It is an honor and a pleasure to again serve as President of the Pennsylvania Society for Clinical Laboratory Science. I am following the successful term of Charles Wilson. The Society owes him a huge debt for his dedication, service and innovative thinking. There is a lot of excitement among the PSCLS Board of Directors. This year, we have set many goals—all achievable—to bring service and increased awareness to the membership. The first step was to revitalize the PSCLS Newsletter. Cindy Evans, the past editor, was at the helm for an incredible 20 years! We decided that she needed a little break, so the newsletter is now under the wing of Carolyn Snyder. I am sure that the quality of the newsletter will remain high. Carolyn and the Board have decided on a regular schedule of articles focusing on state activities. We all hope you enjoy the new look of the newsletter.



Sandy Keener, a beloved member who passed away several years ago, set up a fund to bring continuing education to the membership in rural areas, and that is in the plans for this year. One of my goals as president is to have one continuing education session in each of the eight areas of the state, supported by this fund. Watch the next newsletter for details. If anyone in the state would like to assist with this project, please contact me via email. (See directory)

I have also made two new appointments to the state roster. The first is a representative to the Forum for Concerns of Minorities, and its first chair is Charles Wilson. ASCLS has long supported this forum, in an attempt to reach out to members of color and to provide scholarships. This year will focus on getting the word out to minorities through this newsletter.

The second new appointment is also in line with ASCLS. The House of Delegates voted in Los Angeles, to appoint a "first year active" member to the Board of Directors. I have appointed Jamie Zeiders as a representative to the Board and will have the Bylaws Committee present a change for the state House to vote on at the Annual Meeting in the spring.

Another important topic to be addressed this year by the Board and the house is consideration of a name change for the organization. ASCLS has urged state societies to change their names to ASCLS followed by the state abbreviation, so we would become ASCLS-PA instead of PSCLS. I am interested in what you, the members and non-members who might be reading this think of this issue, so please return the opinion card in this issue (see page 3) to me at my home address. (See directory)

PSCLS and ASCLS have so much to offer members in services and scholarships. Our Continuing Education Assistanceship committee, headed by Patsy Bering, along with my help, will get the word out about scholarships and funds available for local meetings.

This is just a small part of what your professional organization has planned for the 2004-2005 year. If you have any questions, or opinions, please get in touch with me.

**By Barbara Snyderman,
PSCLS President 2004-2005**

PSCLS Website Change

**Change your bookmarks for the PSCLS website!
We're now at www.ascls-pa.org**

In order to provide better access to updating the PSCLS website and to better serve our members and the public, PSCLS has changed the server hosting our website. In addition, two new members have taken over as webmasters. Sharon Strauss and Laura Weand will be the new webmasters. We would like to thank Mary Ann McLane for all of her hard work over the last few years in keeping the website up and running. The new webmasters are very excited to take on this project and plan to enhance the website over the next few months. Check it often and feel free to e-mail us with any suggestions or things you would like to see included on the site (our e-mail address is on the home page). Remember, www.ascls-pa.org

By Sharon Strauss, PSCLS Webmaster

PSCLS Member Profile

Reflections from the 2004 annual meeting

By **Dr. Mary Ann McLane**,
Region II Director

At the 2004 annual meeting of the American Society for Clinical Laboratory Science, I found myself wearing many "hats". Now, for those of you who know me, you will recognize that this is not an unusual situation! What I experienced this time, however, was something that brought with it a mantra, and the mantra is "Provide the Face". Allow me to explain. As the Region II Director, I am a member of the Board of Directors of our society. In that capacity, I attended the 3 board meetings on site and hopefully provided the face of our wonderful region (which includes Pennsylvania, Delaware, New Jersey, Maryland, Virginia, West Virginia and the District of Columbia) to the rest of the ASCLS board. I also was the board liaison this past year for the CLS journal, the consumer webpage team, the Committee on Professional Affairs, and thus needed to provide the face for their concerns as well to the board. I was asked to serve on a task force to compose a position paper on Direct Access Testing, so I needed to provide the face of that team and our final document to the delegates who were going to be voting on that paper at the House. I belong to the ASCLS consumer webpage response team which provides answers to people's questions about the meaning of their lab test results, and we learned at this meeting that since 1999, we have provided such answers to over 10,000 people... providing the face of clinical lab professionals, one-on-one, to the general public, BIG TIME! It has probably been that last experience which, more than any, has convinced me that we each need to try, in our own way, to PROVIDE THE FACE to the general public concerning the critical nature of lab testing for the diagnosis and treatment decisions of clinicians, and the equally critical role of the lab professionals who design, perform and maintain the quality of those tests. I have told the presidential officers in each society within our region that I want 2004-2005 to have as its theme, "PROVIDE THE FACE". I invite you to become involved in these efforts. I promise you that you will have no greater affirmation of your training and professionalism than to interact with your colleagues and the general public in sharing that information.



Each state is working on its own plan for implementing this theme, including volunteering to speak at your local Kiwanis, Lions Club, AARP groups, as well as making local visits to your state legislators (who, by the way, are making decisions about your profession with minimal input from clinical lab professionals!). Contact me at 302-831-8737, mclane@udel.edu, when you have made the decision to step into a more pro-active, information role, and together we can help PROVIDE THE FACE, to make our profession well-known and respected.

PSCLS Chapter Report

Delaware Valley Chapter

by **Veronica Aurello**

The Delaware Chapter hosted a very successful annual meeting at the Valley Forge Scanticon Meeting Center this past April. The continuing education sessions were very well attended, some were standing room only.

The 72nd Annual meeting in Los Angeles was attended by members from the Delaware chapter representing PSCLS. Our members played a significant role in making this meeting a success and a number of them won awards for their dedication to our organization. Some of those who participated were Scott Aikey, Mary Ann McLane, Bill Hunt and Charles Wilson. Scott Aikey was re-elected ASCLS Secretary/Treasurer for a second term.

The new President of the Delaware Valley is Rita Walker. Anyone from the chapter that wants to volunteer their services, please contact Rita.



Scott Aikey, re-elected Secretary/Treasurer, is sworn in by Barbara Brown, ASCLS President.

Aug 21, 2004 PSCLS Board of Directors Meeting Motions

Submitted by Barbara Snyderman

PRESENT: Barbara Snyderman, President; Charles Wilson, Past-President; Ruth Negley, President-elect; Judy Hoover, Treasurer; Board Members Rita Walker, Ronnie Aurello, Regina Halbiger, and Bill Hunt; Jamie Zeiders, First Year Professional Representative; Scott Aikey, Finance Committee Chair; Carolyn Snyder, Newsletter Editor

The meeting was called to order by President Snyderman at 0930. She thanked all present for sacrificing a summer Saturday to take care of society business. She also expressed appreciation to Secretary Sandra Neiman, who was unable to attend, for making arrangements for meeting space.

Scott Aikey was appointed parliamentarian.

Agenda: Reports of the chair of the 2004 Student Review Session and Web Master were added to the agenda.

Motion 1: Bill Hunt moved (Hoover second) that the PSCLS Board of Directors approve the agenda as amended. Motion carried.

Motion 2: Charles Wilson moved (Walker second) that the PSCLS Board of Directors accept the audited balance sheet report dated 8/31/2004. Motion carried.

Motion 3: Bill Hunt moved (Hoover second) "that the PSCLS balance sheet investment for Mass Investor's Trust Stock and ML Capital Fund Class B Stock reflect the initial investment". Motion carried.

Motion 4: Charles Wilson moved (Negley second)" that the PSCLS Board of Directors direct the treasurer to invest up to \$8000 from the PSCLS Scholarship and Awards Balance Sheet into a CD or bond account". Motion carried.

Motion 5: Ronnie Aurello moved (Halbiger second) "that the PSCLS Board of Directors move \$142.10 from the PSCLS O&A line item to the Sandra Keener Scholarship Fund". Motion carried.

Motion 6: Ronnie Aurello moved (Walker second) "that the PSCLS Board of Directors accept the Treasurer's report of the period ending 6/30/2004". Motion carried.

Motion 7: Ruth Negley moved (Wilson second) "that the PSCLS Board of Directors award the balance of the Mercedes Cole Scholarship fund to one last recipient and that the account be closed". Motion carried.

Motion 8: Bill Hunt moved (Aurello second) "that the PSCLS Board of Directors direct the Bylaws Committee to prepare amendments to the Bylaws and Regulations to change the name of the Pennsylvania Society for Clinical Laboratory Science to the American Society for Clinical Laboratory Science—PA."

Motion 9: Ruth Negley moved (Aurello second) "that the PSCLS Board of Directors direct the PSCLS President to sign the 2006 Scanticon contract for the annual meeting". Motion carried.

Motion 10: Bill Hunt moved (Walker second) "that the PSCLS assist the chapters in having Tek Trek meetings, with funding to come from the Sandra Keener Tek Trek Fund. Total support per chapter not to exceed \$300". Motion carried.

Motion 11: Regina Halbinger moved (Aurello second) "that the PSCLS Board of Directors adjourn at 1300". Motion carried.

NOTE:

Motions were voted on and passed by the PSCLS Board of Directors on August 21, 2004. A full set of minutes, once approved, will be accessible on the PSCLS website.

SURVEY OPINION POLE

Do you think that the Pennsylvania Society for Clinical Laboratory Science (PSCLS) should change the name of the society to the American Society for Clinical Laboratory Science—Pennsylvania (ASCLS-PA)?

_____ Yes, I am in favor of the change to ASCLS-PA

_____ No, I want the name to stay PSCLS

Comments:

Please cut out and mail to:

**Barbara Snyderman
President, PSCLS
546 Downington Court
Harrisburg, PA 17112**

Responses will be accepted through 12/31/04

PSCLS Attends ASCLS Annual Meeting in Los Angeles



Left to Right: Mary Ann McLane, Mary Gourley and Scott Aikey enjoying themselves at the TNT.



Left to Right: Vipul Shah, Charles Wilson and Laura Weand enjoy dinner with the rest of the Pennsylvania Delegation.



Mary Gourley and Scott Aikey enter the convention center where the exhibit hall contains the "Clin Lab Expo", the world's largest exhibit for Clinical Laboratory Scientists.



Left to Right: Bill Hunt, Charles Wilson, Laura Weand, Sharon Strauss represent PSCLS at the ASCLS House of Delegates.



Sharon Strauss, PSCLS and Mary Beth Miele from Delaware enjoy a moment outside one of the many quality sessions offered at the meeting.



Left to Right: Cee Cee Schmidt from North Carolina and Past ASCLS President, Bernie Bekken from Virginia and ASCLS President-Elect, Mary Gourley and Carolyn Snyder

PSCLS 2004 Annual Meeting House of Delegates Motions

PRESENT: Charles Wilson, President; Barbara Snyderman, President –elect; Katie Franz, Past President; Patsy Bering, Parliamentarian, Con Ed Assistantship; Sharon Strauss, Board; Mary Ann McLane, Region II Director; Carolyn Snyder, By Laws; Sandy Toloczko, PACE Administrator; Eileen Molecavage, Board;

Elissa Passiment, ASCLS, guest; Judy Hoover, Susquehanna Chapter Delegate; Regina Halbinger, DVC Member; Darlene Point, Board; William Hunt, Board; Scott Aikey, Finance; Brooke Slick Speidel, Board

President Wilson calls the meeting to order at 4:48 p.m. McLane explained the voting procedure. Wilson appointed Hoover Speaker of the House and Bering Parliamentarian. Agenda approval. Amendments made, delete Line 6 “approval of Agenda” Line 14 change to “2004”. Addition to New Business; d. 2005 Meeting.

MOTION 1: Hunt moved that the PSCLS House of Delegates approve the agenda as amended. Second: Snyderman. Motion carried.

MOTION 2: Snyderman moved that the guest Elissa Passiment be granted permission to join the House of Delegates. Second: McLane. Motion carried.

MOTION 3: McLane moved that the minutes of the 2003 PSCLS House of Delegates dated 5/5/2003 be approved as corrected. Second: Snyder. Motion carried.

MOTION 4: Franz moved that the PSCLS House of Delegates direct the finance committee to correct the Treasurer’s report dated 8/31/03 and present it to the Board at the summer Board meeting. Second: Strauss. Motion carried.

MOTION 5: Hunt moved that the PSCLS House of Delegates reallocate \$500.00 from the Publications line item to the Student Forum line item. Second: Snyder. Motion carried.

MOTION 6: Hunt moved that the PSCLS House of Delegates fund air fare, hotel, and registration for the two PSCLS student representatives not to exceed \$2,000.00 total for the 2004 ASCLS Annual Meeting in Los Angeles. Second: Snyderman. Motion carried.

MOTION 7: Point moved that the PSCLS nominations be closed for President Elect. Second: Franz. Motion carried.

MOTION 8: Strauss moved that the PSCLS nominations be closed for Secretary. Second: Snyder. Motion carried.

MOTION 9: Snyderman moved that the PSCLS nominations be closed for Treasurer. Second: McLane. Motion carried.

MOTION 10: Negley moved that the PSCLS nominations be closed for By Laws. Second: Snyderman. Motion carried.

MOTION 11: McLane moved that the PSCLS nominations be closed for Board of Directors. Second: Snyder. Motion carried.

MOTION 12: Franz moved that the PSCLS House of

Delegates elect 4 delegates to the ASCLS House of Delegates. The President can appoint additional delegates to fill the delegation. Second: Hunt. Motion carried.

MOTION 13: Snyderman moved that the PSCLS House of Delegates commend Mary Ann McLane and Carolyn Snyder and the 2004 Annual Meeting Committee for another fabulous meeting. Second: Franz. Motion carried.

MOTION 14: Speidel moved that the changes to the finance and treasurer sections of the PSCLS handbook be accepted. Second: McLane. Motion carried.

MOTION 15: Hunt moved that the PSCLS Handbook be changed to read “ proof of successful completion at workshops, attendance and conferences or courses is required, or the funds must be returned or future awards will be denied.” Second: Snyderman. Motion carried.

MOTION 16: Strauss moved that the PSCLS House of Delegates approve the funding of Mercedes Cole Scholarships, for \$1,000.00 for 2005, the Dolby Scholarship for \$3,000 for 2005, and to fund the people denied the Keener Scholarship but paid registration for the PSCLS meeting to be paid in the order the applications were received. Any remaining funds in Keener Scholarship are to be used next year until the funds are depleted. Second: Franz. Motion carried.

MOTION 17: Hunt moved that the PSCLS House of Delegates direct the Treasurer to move \$10,000 from the PSCLS General Fund to the scholarship fund as soon as the checks and credit card charges for the 2004 PSCLS meeting are deposited or transferred to the PSCLS Merrill Lynch checking account. Second: Snyderman. Motion carried.

MOTION 18: Aikey moved that the PSCLS House of Delegates approve a change in PSCLS policy whereby the authorized signatures on PSCLS Bank Accounts will be the PSCLS Secretary, PSCLS Treasurer, and the PSCLS Finance Chair. Be it noted: New signature cards will be completed and sent to all financial institutions in the next 30 days. Second: Franz. Motion carried.

MOTION 19: Hunt moved that the Proposed budget for the 2004-2005 fiscal year be approved as presented. Second: Strauss. Motion carried.

MOTION 20: Aikey moved that the PSCLS House of Delegates approve moving \$7,000 from the remaining operating funds from FY 02-03 to the contingency fund. Second: Hunt. Motion carried.

MOTION 21: Aikey moved that the PSCLS House of Delegates approve the purchase of 2 \$50.00 gifts for the E&R Silent auction in 2004. Second: Hunt. Motion carried.

MOTION 22: Speidel moved that the PSCLS House of Delegates adjourn “sine dine”. Second: Snyder. Motion carried.

Respectfully submitted,
Katie Franz
Acting Secretary

Motions were voted on and carried by the PSCLS House of Delegates. A full set of the minutes will be available on the Website once approved by the next House of Delegates.

Minutes from the PSCLS Board of Directors' Meeting April 2004

PRESENT: Charles Wilson, President; Barbara Snyderman, President –elect; Katie Franz, Past President; Patsy Bering, Parliamentarian, Con Ed Assistantship; Sharon Strauss, Board; Mary Ann McLane, Region II Director; Carolyn Snyder, By Laws; Sandy Toloczko, PACE Administrator; Eileen Molecavage, Board; Elissa Passiment, ASCLS, guest; Judy Hoover, Susquehanna Chapter Member; Regina Halbinger, DVC Member; Darlene Point, Board; William Hunt, Board; Scott Aikey, Finance; Brooke Slick Speidel, Board.

President Charles Wilson called the meeting to order at 4:40 p.m. The agenda was presented.

MOTION 1: Snyderman moved that the PSCLS Board of Directors approve the agenda as presented. Second: Strauss. Motion carried.

SECRETARY'S REPORT: Katie Franz, Acting Secretary referred the Board to the written minutes.

MOTION 2: Hunt moved that the PSCLS Board of Directors approve the secretary minutes for the Board meetings dated 8/23/03, 11/1/03, and 2/7/04. Second: Strauss. Motion carried.

MOTION 3: Snyderman moved that the PSCLS Board of Directors adjourn. Second: Hunt. Motion carried.

Respectfully submitted,
Katie Franz
Acting Secretary

PSCLS board of Directors 2004-2005



Front row Left to Right: Ruth Negley, President-Elect, Barbara Snyderman, President, Charles Wilson, Past-President.
Back row Left to Right: Board Regina Halbinger, Rita Walker, Veronica Aurello, William Hunt, Judy Hoover.

Membership Development

Professional Growth

By Darlene Point
PSCLS Membership Development Chair

That's what you get and maintain when you join ASCLS/PSCLS.

Your membership in this organization is a testament to your interest and support for your chosen profession. Joining a professional organization is one of the easiest and least expensive ways to develop a network and enhance your professional growth.

As a member, you should become active within the organization and benefit from the numerous activities and programs that are offered.

On the State level, PSCLS sponsors one of the largest state conferences in the area. In addition, ongoing State activities include provision of educational programs, awards and scholarships and monitoring of Federal, State and Local legislation in healthcare.

PSCLS publishes *The Pennsylvania Newsletter* and supports or provides a host of other related activities aimed at recruiting and retaining qualified practitioners in the organization. ASCLS/PSCLS is known for providing quality continuing education to all Clinical Laboratory Scientists at all levels of representation and through many different avenues.

Statewide, there are chapters throughout Pennsylvania that meet regularly in an effort to move forth the mission of our State and National societies. The President, Board Members and various leadership positions govern each chapter. **Remember, "YOU"** are a voting member of ASCLS/PSCLS when you join and have an active participation in the societies and a say in what the organization does for you.

I urge you to become actively involved in your local chapter-- an organization that holds "Your Interests at Heart" and that acts as an advocate for "Your concerns."

Not an ASCLS Member? Go to www.ascls.org and join online.

Remember, ASCLS/PSCLS is your voice in your profession. Join those other voices already out there. Become a member.

Past President's Message

By Charles Wilson



In order to obtain something that you've never had, you must do something that you have never done. How many of us truly subscribe to this philosophy? All too often, we feel entitled, privileged, or obligated to receive rewards and recognitions that arguably we have not earned. Some of us have to rely more on who we know as opposed to what we know. While this prescription may successfully advance you forward for a while, there is usually a moment of truth in which one's deficiencies and inadequacies are exposed for all to view.

There are no formidable substitutes for intelligence, diligence and commitment. These qualities represent the key elements for success in any field of study or endeavor. These qualities have served me well over the past year.

As Past President of PSCLS, I see things very differently than I did a year ago. I see things through different lenses. My focus is much sharper. Increased magnification makes everything appear much clearer. The structure and detail of the issues and concerns affecting our society are in full view and yes, I am prepared to elevate my level of commitment to the tasks and challenges that lie ahead.

As I worked with the other State Presidents over the past year, it soon became apparent that all of us are challenged with many of the exact same issues; an aging workforce that continues to shrink in number, lack of formal recognition and appreciation, misrepresentation and governance by individuals who do not hold our best interests at heart. The approaches taken by many of the States in addressing these issues involve greater attention to recruitment, collaboration with other organizations that support mutual interests, licensure and mentoring of individuals into leadership roles within the organization.

In Pennsylvania, we are extremely fortunate to have strong leadership on the National, State and local levels within ASCLS. We have individuals who consistently demonstrate a willingness and desire to assist in growing the organization and strengthening our level of influence within the profession. These individuals have prompted me to want to do things that I have never done. As Past President, I will continue to communicate and network with the established contacts in all 8 chapters of our State. "Chapter Building" is absolutely essential to the overall growth and development of PSCLS. I will continue to coordinate, monitor and communicate with the 5 organizations who have demonstrated an interest in Licensure for Clinical Laboratory Scientists in our State.

I will coordinate efforts of our Political Action Committee for Region II. I will seek out and work with interested individuals in ASCLS and the profession towards the achievement of common goals and objectives. In order to be successful, I will need to employ the talent, skills and abilities of all members within our organization. If we are to effectively address the issues facing our profession, we will need everyone to contribute in ways that they have never contributed before.

Students Have A Voice In Los Angeles

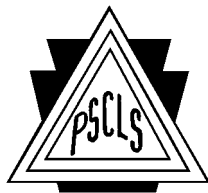
By Jaime Zeiders, PSCLS Student Representative

The national meeting for ASCLS is always a fun meeting for students. The first student forum is a great way to meet other people (and get reacquainted with friends you may have met previously). This year's first student forum was no different. It started by everyone going around the room and introducing themselves. Robbe Peetz (Student chair) Maia Veal (Student Vice-Chair) led the meeting, going over things such as their accomplishments for the past year, the events which the students were expected to attend, one last goal they wished to get accomplished at the national meeting, and finally what night the students would get together to go have some fun.

Of course the students "outing" is always something to write about, but you will have to go to next years meeting in Orlando to experience that. Remember that one last goal I mentioned earlier? That goal was a milestone for the students.

Along with being the student chair comes the responsibility of being a member on the Board of Directors for ASCLS. Robbe came up with the idea of adding another member to the board. This position would be for a first year professional and would be taken over by the student chair when his or her term was up. The students thought this was a great idea, because it gave the young professionals a chance to have a vote. Robbe explained how the person in this position would be able to help out the student chair if need be and also bring new ideas to the board from their experiences as a new professional. As far as I know, all of the students were behind her in her quest for this position. There was one problem; it had to pass in the House of Delegates on the last day of the meeting.

On Saturday July 31, 2004 this new position was brought up before the House of Delegates. After much discussion, the new board position for the first year professional was passed. This was a great victory for the students! Although the state level does not want to go this route, it does not mean young professionals do not have a voice. I invite all of you, students, young professionals, and professionals who have been working for years, to come to a state meeting or even next year's national meeting to get in on the fun you have been missing. You too can make a difference!!!!



The Pennsylvania Newsletter
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bership information online
at
WWW.ascls.org**

**Or send your attached label
and your corrected address
to: PSCLS, 127 Uxbridge,
Cherry Hill, NJ 08034 to in-
sure uninterrupted service**

Coming Events

PSCLS Board of Directors' Meeting

November 6, 2004

PSCLS Board of Directors' Meeting

January 29, 2005

PSCLS Board of Directors' Meeting

at Annual Meeting in Harrisburg

The Pennsylvania Newsletter

The official publication of the

Pennsylvania Society for Clinical Laboratory Science

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Charles Wilson

Past-President

Carolyn Snyder

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Board Members of PSCLS

Scott Aikey

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